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Japan's economy
The cure will be
harder this time
Page 15



A punt on the Punto
Fiat's six-speed gearbox
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Technology, Page 12



Fighting card fraud
The copy-proof
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Who's that knocking?
Direct sales in
eastern Europe
Marketing, Page 11

FINANCIAL TIMES

Europe's Business Newspaper

THURSDAY OCTOBER 7 1993

D8523A

Allianz disclosure reveals market value of DM8.9bn

Allianz, Europe's largest insurance company, disclosed the biggest of its extensive holdings in German and foreign companies, showing a combined market value of DM8.9bn (\$5.5bn) at the end of June.

The Munich-based group followed Daimler-Benz's decision to publish its accounts according to US Generally Accepted Accounting Principles as part of its listing on the New York Stock Exchange. Page 17; World stocks, Section II

Sharif claims poll wins Former prime minister Nawaz Sharif claimed general election victory for his Pakistan Muslim League party on the basis of his party's early unofficial count.

Europe 'on track' for Emu Europe is on track for economic and monetary union, in spite of the August upheaval in the exchange rate mechanism of the European Monetary System, Germany's top finance official Gert Hüller said. Page 16

BNP shares sale closed The sale of shares in Banque Nationale de Paris to institutional investors has been more than 12 times oversubscribed, causing the French Government to close the offer after only two days. Page 17; Slower French recovery forecast. Page 16

Somalia vote postponed The US Senate agreed to postpone by at least a week a vote that could have led to a cut-off in funds for the military operation in Somalia. Page 4

Date for Mideast talks Israel and the Palestine Liberation Organisation will open talks on implementing their peace agreement in Egypt on October 13, Israeli prime minister Yitzhak Rabin and PLO chairman Yasser Arafat said. Page 6

Michael Jordan quits at the top

US basketball player Michael Jordan (left) announced his retirement, saying he had reached the pinnacle of his career. Jordan, 30, whose annual earnings and endorsements from companies such as the Nike sports shoe group were put at \$50m, was top scorer seven times in his nine seasons in the National Basketball Association with the Chicago Bulls team. His departure deprives the NBA of its most charismatic attraction.

Irish PM appeals for patience Irish prime minister Albert Reynolds appealed for "restraint and patience" regarding the nationalist peace initiative from Northern Ireland. Page 8; Editorial Comment, Page 15

Hong Kong deadline Britain and China have "weeks rather than months" to agree on Hong Kong's political development, Hong Kong governor Chris Patten said. Page 8; Observer, Page 15

Japanese wage rise at 34 year low Private sector wages in Japan rose an average 1.9 per cent for last year, the lowest growth rate in 34 years. Page 5; Germans ready for cuts in real pay. Page 2; González labour market threat. Page 2

British Aerospace shares fall for the second day running amid growing fears that a proposed venture to build aircraft in Taiwan would not go ahead. Page 17; London stocks, Page 25

Welfare state clampdown Britain's social security minister Peter Lilley told the Conservative party conference there would be a crackdown on foreigners abusing Britain's welfare state. Tory conference report, Page 9; Spending cuts split Major's cabinet. Page 16; Observer, Page 16

Whitbread, the UK brewing, retailing and leisure group, announced proposals for reforming its 45-year-old share structure to give equal voting rights to all shareholders. Page 17; Lex, Page 16

Brussels probe Bull The European Commission has opened a state aid inquiry into a FF2.5bn (£280m) capital injection for the French state-owned Bull computers group. Page 2

Ford attacked on sales figures Ford came under heavy attack from the leading UK car dealer association for "forcing registrations" as a "distortion" of the true state of the market. Page 9; Volvo defends merger. Page 18

STOCK MARKET INDICES			
FT-SE 100	3,100.8	(+15.0)	New York Composite
Yield	3.78		1,524.5
FT-SE Eurotrack 100	1,321.84	(+7.53)	London:
FT-Air Share	1,533.47	(+0.53)	\$ 1,528 (1,517)
Nikkei	20,800.25	(+178.32)	DM 2,477.5 (2,482.5)
New York Composite			FF 8,625 (8,615)
Dow Jones Ind. Ave.	3,095.70	+18.44	Sfr 217 (215.75)
S&P Composite	462.02	+0.82	Y 181.0 (180.0)
US LUNCHTIME RATES			
Federal Funds	7%		£ Index 81.0 (80.5)
3-mo Treas Bill: 1st	3.034%		
Long Bond	103%		
Yield	5.007%		
LONDON MONEY			
3-mo interbank	5.15%	(same)	
Libor 12-mth	11.4%	(11.35%)	
NORTH SEA OIL (Argus)			
Brent 15-day (Nov)	\$57.24	(17.11)	
Gold			
New York, Comex (Dec)	\$358.2	(\$54.8)	
London	\$358.75	(\$53.25)	

Australia	Sd300	Greece	D6300	Lux	LW65	QRI200
Belgium	011.250	Hong Kong	H185	Malta	LW69	SR11
Denmark	BW65	Hungary	P1185	Mexico	MD113	Swedish
France	LW200	Iceland	KW215	Norway	P1375	Swiss
Germany	CE100	India	RW1	Spain	NW424	Taiwan
Greece	CE245	Israel	Sd300	Sweden	NW1600	UK
Hong Kong	CE115	Japan	L2700	Switzerland	QRI150	US
Italy	CE250	Malta	Y500	Taiwan	P638	US200
Japan	CE250	Norway	JW150	Thailand	QRI200	US250
Malta	PW12	Poland	PL600	UK	E215	US250
Netherlands	FW200	Portugal	USW125	US		

NEWS: EUROPE

Commission probes state aid to Bull

By Andrew Hill in Brussels and John Riddling in Paris

THE European Commission yesterday announced that it had opened a state aid inquiry into a FF2.5bn (\$440m) capital injection granted to the French state-owned Bull computers group.

The inquiry will focus on the cash which was advanced to Bull by the previous French government in February. But it could be extended to take into account subsidies included in a restructuring package presently being finalised by Bull.

The French Industry Ministry said that the plan, aimed at stemming losses of FF1.5bn at Bull over the past three years, should be completed within the next week. Bull has demanded a capital injection of FF9.2bn as part of the plan.

A spokesman for Mr Karel

Van Miert, the EC's competition commissioner, said yesterday that the Commission's latest inquiry would consider any new restructuring proposal once it was submitted.

"We are looking only at the FF2.5bn at the moment, because that's the only advance which has been made by the French government," said the spokesman. Under the EC's state aid rules, the Commission can order subsidies which are aimed at restoring the viability of a company, provided they do not distort competition within the EC.

It is the second time in the past two years that Brussels has investigated state subsidies to the troubled French computer group. In July last year, the Commission approved FF4.6bn of government aid to Bull aimed at funding research and returning the

group to profitability.

French officials say they are optimistic that the EC will regard favourably its proposals to restructure the computer group. They describe the proposals as a necessary and final step in the group's reorganisation.

The restructuring package, which has been under negotiation since the new centre-right government of Mr Edouard Balladur took office in March, is expected to include 6,500 job cuts, a reorganisation of the company's management and the formation of strategic alliances with other groups.

It may also involve an increased participation in Bull's share capital by NEC, the Japanese computer group, and IBM of the US. The two companies presently hold stakes of 4.4 per cent and 5.7 per cent respectively.



Muslims fleeing their homes in the town of Visoko, central Bosnia, yesterday amid renewed fighting between the three ethnic groups

FIGHTING FLARES ON SEVERAL BOSNIA FRONTS

A RENEWED United Nations peacekeeping mandate for former Yugoslavia began on a bleak note yesterday, with Muslims, Serbs and Croats renewing their struggle for territory in Bosnia, Reuters reports from Sarajevo.

As Serbs and Croats said they would make no more territorial concessions to the

Muslims, all three sides reported flare-ups on several fronts across Bosnia. Sarajevo radio reported that Croat forces had used Muslim prisoners as "human shields" in an attempt to break through government positions in central Bosnia, killing a number of people.

The Muslim-controlled radio

claimed the Croats wired explosives to the Muslims, who had been held at a Croat-run internment camp, and marched them towards the frontline at Isakovici, near Novi Travnik.

Fighting was also reported around Maglaj in north-central Bosnia, and in eastern Bosnia in the Zvornik region and

Olovo, Bosnian radio said. The UN said Maglaj, a mainly Muslim town, was under its 100th day of siege by Croat and Serb forces, and Mostar's Muslim quarter was under increased Croat shelling. All sides reported some sniping and shelling in Sarajevo, and sniper fire could be heard during the morning.

Mitterrand risks Paris split on N-weapons tests

By David Buchan in Paris

PRESIDENT François Mitterrand said yesterday that France and other atomic powers should "keep their cool" and refrain from following Beijing in breaking the recent unofficial moratorium in nuclear weapons testing.

The president, in an interview with Austrian media, went beyond a bland statement issued jointly with Prime Minister Edouard Balladur which merely said France would consult with the US, Britain and Russia about possible reaction to the Chinese move.

The Socialist president has thus risked a split with the conservative government which is under strong pressure from its parliamentary majority and the defence establishment to reverse the unilateral moratorium which the preceding Socialist government imposed on French testing in the South Pacific in April 1992.

Mr Jacques Baumel, Gaullist

Assembly defence committee, said yesterday the Chinese move was "a new and good reason" for France to resume necessary modernisation of its nuclear arsenal.

This week Mr Balladur, who has committed his government to keeping France's nuclear deterrent up to date, received a report which he had commissioned earlier from France's military-industrial leaders on the issue of nuclear testing.

Though confidential, the report is said to favour France resuming at least a few tests until it has improved its ability to simulate nuclear tests results by computer.

The issue of nuclear testing falls in the area of foreign and defence policy where decisions have to be shared by French presidents and prime minister even when they are of different political parties.

Mr Mitterrand conceded that the reaction of other nuclear powers would be important when he said that if "countries other than China" resumed testing, France would have to follow suit.

France to reform state-run pensions

By Alice Rawsthorn in Paris

THE French government has started to prepare proposals for its long-awaited reform of the pension system with a view to presenting a legislative package to parliament next spring.

Mr Edmond Alphandery, economy minister, has formed a working party to produce provisional proposals for reform of the existing state-controlled system.

At present the working party is operating on an informal basis. However, Mr Alphandery hopes to have finalised the details of the package by the end of the year.

Pension reform is one of the most pressing and complex issues on the French government's financial agenda.

The system worked well in the 1960s and 1970s when France had a large, young working population. But it now faces collapse as the population has aged and a proportionally smaller group of workers struggles to support a growing number of pensioners. Mr Alphandery is said to be determined to change the system.

German manufacturing orders fall

By Judy Dempsey in Berlin

MANUFACTURING orders in western Germany fell by 2 per cent in August against July and by 7.1 per cent against August last year, the economics Ministry reported yesterday. Orders for July and August together, however, were 0.5 per cent higher than in May-June, indicating a continuation of the upward trend

observable since spring, according to the ministry.

The level of industrial orders will be watched closely in eastern Germany, where any sustained economic growth will depend on receiving orders from companies in the west. Real exports from the five eastern states are expected to rise by 5 per cent this year compared with last, but it will

hardly dent the trade deficit which totals DM200bn (\$123bn).

The latest figures coincide with a report by the Berlin-based DIW Institute for Economic Forecasting which sees no signs of a fall in unemployment in either western or eastern Germany. Despite adjustments for seasonal factors, the DIW expects unemployment in the west to have risen by a further 20,000 last month,

bringing the total number of officially unemployed to 2.18m, or 7.2 per cent of the labour force.

In the east, the DIW says there is not yet "light at the end of the tunnel" in terms of stemming structural unemployment. However, the number of job vacancies stood at 64,000, a rise of 7,500 over the same period last year, and 40,000 remain unfilled.

Workers ready for cuts in real pay

ABOUT a third of the German workforce is ready to accept real pay cuts this year, even before the main annual negotiating rounds get under way, writes Christopher Parkes in Frankfurt. As union officials yesterday continued their campaign against employers' calls for a wages freeze, two opinion polls suggested that between 31 and 35 per cent of the working population is apparently resigned to lower incomes.

While almost 50 per cent said they were prepared to strike in support of claims for higher wages, union leaders were markedly less belligerent. Mr Hermann Rappe, the leader of the IG Chemie chemicals industry union, said his aim was an award equal to the expected inflation rate. The

unions members could not expect compensation for higher taxes and social welfare contributions, he said in a radio interview.

Most economists suggest consumer prices next year will rise 3.5 per cent.

He said the government was trying to improve the employment situation through gains in competitiveness. "We are not saying, 'I will give you this and you will give that'. The big problem is that the government has nothing to give in exchange."

The unions have issued threats of action against the government's hard line in the talks, but are thought to be in too weak a position to hurt the government.

González pledges to win battle over labour market

By Peter Bruce, Tom Burns and David Marsh in Madrid

MR Felipe González, the Spanish prime minister, said yesterday he intends to press ahead with tough reform of the country's rigid labour market with or without agreement between employers, the unions and the government in talks that started earlier this week.

Addressing concern in financial markets that failure so far to agree

on a much vaunted three-year "social pact" - designed to help drag Spain out of recession - Mr González said the pact was not an end in itself. If by the end of next month no agreement was reached on a three-year wage moderation deal, and the labour reforms the government wants, it would impose the reforms.

"I hope there will be agreement," Mr González said in his first newspaper interview since being elected

to a fourth term in office last June. He said the pact was an instrument to create the conditions in which more jobs could be created, to provide competitiveness. "We obviously cannot force pay levels on employers and workers (but) if there is not a pact, the government will apply the necessary measures within its competence."

The first phase of the tripartite social pact talks ended badly last week. The three sides had been discussing pension increases, jobless

benefits, civil service pay and restructuring the economy when the government, forced to present a budget to parliament by September 30, ran out of time and included its own conservative targets in the budget.

These were now the sovereign business of parliament, Mr González said, implying that it was no longer possible to discuss them with the unions.

This week the second and final

phase of the talks began - on a global three-year agreement to hold wage rises below inflation, on labour market reform, including traditional forms of collective bargaining, and on introducing more flexible lay-off procedures.

Mr González said he recognised that the pact talks were "very difficult" for the unions. "We are talking about a pact with special characteristics," he said, in which the unions were being asked to

make sacrifices. He said the government was trying to improve the employment situation through gains in competitiveness. "We are not saying, 'I will give you this and you will give that'. The big problem is that the government has nothing to give in exchange."

The unions have issued threats of action against the government's hard line in the talks, but are thought to be in too weak a position to hurt the government.

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Sime Darby Berhad NOTICE OF MEETING

NOTICE IS HEREBY GIVEN that the Fifteenth Annual General Meeting of Sime Darby Berhad will be held at the Nirwana Anteroom, Kuala Lumpur Hilton, Jalan Sultan Ismail, 50250 Kuala Lumpur, Malaysia on Monday, 1st November 1993 at 11.30 a.m. for the following purposes:-

To receive and adopt the Directors' Report and the Accounts for the year ended 30th June 1993 and the Auditors' Report thereon. (Resolution 1)
To declare a final dividend for the year ended 30th June 1993. (Resolution 2)

To elect the following Directors:-

YM Tunku Tan Sri Dato' Seri Ahmad bin Tunku Yahaya (Resolution 3)
Ricardo J Romulo (Resolution 4)
Michael Wong Pakshong (Resolution 5)

To consider and, if thought fit, pass the following Resolution as a Special Resolution pursuant to Section 129(6) of the Companies Act, 1965:-

"That pursuant to Section 129(6) of the Companies Act, 1965, YABhg Tun Ismail bin Mohamed Ali be re-appointed Director of the Company to hold office until the conclusion of the next Annual General Meeting". (Resolution 6)

To re-appoint Price Waterhouse as auditors of the Company and to authorise the Directors to fix their remuneration. (Resolution 7)

Kuala Lumpur
7th October 1993

By Order of the Board
Martin G. Manen
Secretary

Note:

Any member of the Company entitled to attend and vote at this meeting is also entitled to appoint one or more proxies to attend and vote in his stead. A proxy need not be a member of the Company.

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Court rules on equal pensions

By Norma Cohen, Investments Correspondent

THE European Court of Justice yesterday ruled that employers are not liable to pay equal pensions to men and women for any period of service before a landmark ruling in May 1990.

The judgment was issued in connection with one of four cases before the court. The court was asked to interpret its earlier ruling that pensions are effectively deferred pay and that employers may not discriminate between men and women on pay.

Yesterday, the court issued its ruling in the case of Mr Ten Oever who sued his late wife's pension scheme on the grounds that it provided survivors' benefits to widows and not to widowers. Mr Ten Oever asked the court to decide whether the scheme must also pay benefits to men. The court declared that pension schemes could not discriminate between men and women in survivor's benefits, but only in respect of service after May 17 1990.

The case decided by the court in May 1990, Barber v Guardian Royal Exchange, left key questions about pension equality unanswered, including whether employers would have to make enhanced pension payments retroactively before the judgment was issued.

European governments had argued that full retrospective for pensions could cost employers throughout the EC up to £100bn in back-payments. Until May 1990, employers in most EC countries allowed women to retire on full pensions at 60 while requiring men to work until 65 before receiving the same benefit. Thus, women had been receiving more generous pensions than men.

"The court has decided to settle the retrospective question for once and for all," said Mr Geoffrey Furlonger, head of EC practice at consulting actuaries William M Mercer Ltd.

The Ten Oever case was one of a group of cases brought before the court to try to resolve matters related to retrospective. However, the court has yet to rule on the most complicated of those cases, that of a group of former employees of Coleroll, the former UK home furnishings company now in administration.

The court must therefore decide how employers are to pay equal pensions despite the fact that women live longer than men and thus require more money to finance the same level of benefit. The UK insurance industry and groups of European actuaries have asked the court to consider whether life insurance companies which sell annuities to provide pensions must base their rates on "unisex" actuarial tables which ignore women's greater longevity.

No occasion for a Belgian compromise

MOST OF the time, it does not seem to matter to many people inside Belgium, let alone outside the country, what its government gets up to.

But if the country's 18-month-old centre-left coalition fails to meet the latest economic challenge to its authority, the repercussions could be felt far beyond the kingdom's borders. Government, employers and unions are trying to negotiate a "social pact" - a consensus on how to improve companies' competitiveness, reduce labour costs and create jobs.

This is not the usual search for a traditional Belgian compromise, the cornerstone of daily political life in this complex country. The last time the Belgian government set itself a similar target was in 1944. This time, the stakes are much higher.

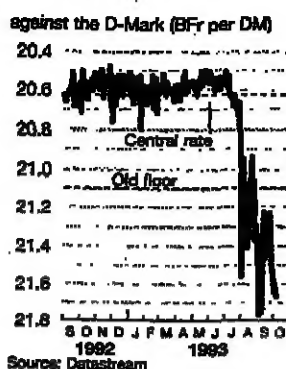
Government forecasts indicate that if nothing is done about generous welfare payments, the country's social security deficit could rise to more than BF70bn (£1.3bn) next year. That in turn would have repercussions for the country's national budget deficit, which was nearly 7 per cent of gross domestic product last year. It must come down to 3 per cent in 1996 if Belgium is to meet the Maastricht treaty's criteria for founder membership of a European monetary union. Public debt, meanwhile, stands at more than 120 per cent of GDP, compared with Maastricht's aim that it should be moving towards 60 per cent.

However, it is the short-term consequences of failure in the social pact negotiations which most frighten Belgian economists, government officials and central bankers.

They fear failure could prompt a final speculative assault on the Belgian franc, which has been under increasing pressure on the exchange markets. Since early August,

Kingdom faces a challenge with repercussions that will be felt beyond its borders, writes Andrew Hill

B. Franc



Source: Datastream

when currencies of the European exchange rate mechanism were allowed to fluctuate more widely against the D-Mark, Belgium's central bank has stuck to its strict policy of shadowing the German currency. But weekly reaffirmation of this policy by the central bank has not prevented rumours circulating about possible devaluation of the Belgian franc.

"Something must come out of [the social pact negotiations], because otherwise there will be chaos on the exchange markets," says Mr Diederik Thibaut, an economist at Kredietbank in Brussels.

Even the faintest prospect of devaluation has prompted a bout of concern within the EC and in neighbouring Luxembourg, which is part of a 71-year-old currency association with Belgium. Some 40 per cent of the Grand Duchy's imports come from Germany, and Luxembourg is already examining just how much of the economic pain of devaluation it could bear before questioning the future of the currency association itself.

The weakness of the Belgian currency is also worrying senior Commission officials,

Many fear the consequences of failure in the social pact negotiations would be a final speculative assault on the franc



Dehaene: warning

because depreciation would undermine the central core of currencies which surround the D-Mark, and cast further doubt on the timetable for European economic and monetary union. Belgium's recent history on budget negotiations only adds to outsiders' concerns about the social pact negotiations. When the government was forced to find a further BF110bn to prop up the country's public finances in March, Mr Jean-Luc Dehaene, Bel-

gium's pugnacious prime minister, had to offer his resignation - formally rejected by the king - to persuade the coalition partners of the seriousness of the matter.

On this occasion, however, the Belgian government believes that the sheer weight of responsibility - at a time when Belgium holds the presidency of the EC - will be enough to prevent the negotiations breaking down.

The biggest taboo which governments will have to confront is the future of Belgium's system of wage indexation, which pegs wage increases to price increases. Scrapping the system altogether would be politically impossible for the socialist members of the coalition. But it is clear to all economists that if Belgium is to regain a competitive advantage the mechanism will have to be amended.

Polish coal accord

By Christopher Bobinski in Warsaw

POLISH miners yesterday ended their occupation of coal-mining industry management offices in Silesia after winning promises of redundancy settlements twice as generous as those enjoyed by the country's remaining 2.7m unemployed.

The coal industry is facing the prospect of reducing its workforce from 330,000 to 200,000 by the end of the century, and the agreement will serve as a benchmark for other workers in heavy industry.

The 2,500 miners at the loss-making Zory pit, which is to close by the end of next year, also went back to work yesterday after a two-week strike called after redundancy notices were served on the first of 500 men to lose their jobs this year.

Under the agreement signed between coal industry management and the unions, miners made redundant as a result of closures will be entitled to 24 months of pay at half basic rates but not less than 3m zlotys (£100) a month. At present, normal unemployment benefit amounting to 1.4m zlotys a month runs for only one year.

Inflation rate edges down in Greece

By Kerin Hope in Athens

GREECE'S year-on-year inflation rate declined to 12.8 per cent in September, reaching its lowest level in the past decade, according to the official statistical service.

The September rate was down from 14.6 per cent in August, the sharpest monthly drop this year. It reflects both the government's success in holding down price increases and the effects of continuing recession.

The statistical service noted that lower prices for fruit and vegetables, which account for a sizeable portion of household spending in Greece, and a freeze on fees at private schools contributed to the decline.

It predicted that year-on-year inflation would drop to 11.5 per cent by December, below the economy ministry's latest forecast of 12 per cent. However, this would still be more than three times the average rate in the rest of the European Community.

Containing inflation has been a priority under the Conservative government's stabilisation programme.

The opposition Socialists are committed to a similar policy if they win Sunday's general election.

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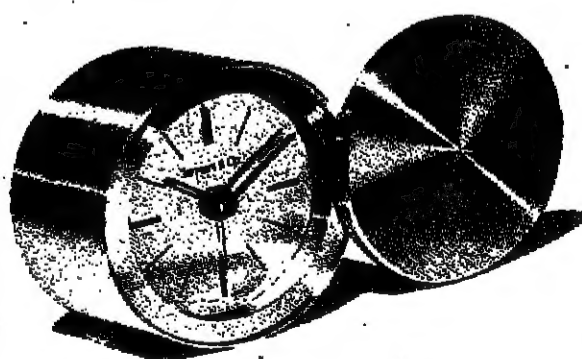
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Republicans joined forces to
pass an alternative plan for
the US health care system.
The plan would allow the
government to negotiate with
insurers to bring down costs.
It also would allow the
government to set up a
new public option.
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new public option.

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reforms

Tokyo takes tougher line with Beijing

By Robert Thomson in Tokyo

WHEN Mr Morihiro Hosokawa, Japan's new prime minister, starts talking about China, some bureaucrats in Tokyo hold their breath, wondering if the self-consciously candid leader will offend the Chinese government.

On hearing that China had resumed nuclear testing on Tuesday, Mr Hosokawa was particularly blunt, unlike past prime ministers from the Liberal Democratic party, saying: "It can only be described in the words 'very regrettable'."

One senior Japanese official emphasised the prime minister was "not reading a statement" when he criticised the Chinese action, implying that the prime minister had picked the words himself and had chosen to inject drama into the delivery.

Japan has not altered direction on China policy, but the changes in style introduced by Mr Hosokawa and his seven-party coalition mean that the government is apparently taking a tougher public line on Chinese nuclear tests, weapons exports and human rights abuses.

Last week Mr Tsutomu Hata, foreign minister, told his Chinese counterpart, Mr Qian Qichen, during a meeting in New York that Tokyo is watching China's arms export policy



Morihiro Hosokawa: Nuclear test 'very regrettable'

very closely and warned him that Japan opposed a resumption of nuclear testing.

China is accustomed to hearing these warnings from the US government, and while they are not necessarily new Japanese policies, Beijing officials have noted that the Hosokawa government is far more willing to make clear its concerns about Chinese policies.

A separate incident last week gave the Chinese government the impression that the climate had changed in Tokyo. After several days of bickering,

the Chinese delegation to the Tokyo International Film Festival stormed back to Beijing because their Japanese hosts planned to screen two "unauthorised" Chinese films.

The films - one called Blue Kite, a painstaking but unflattering profile of Chinese life in the 1950s and 1960s, and the other a rough-and-ready portrait of Beijing youth, Beijing Bastards - were unauthorised because they are still at the centre of an ideological argument in China.

In the past, the fear of offending the Chinese government would have tempted organisers to shelve the screenings, but they went ahead, and Blue Kite won the grand prize at the festival, causing more embarrassment in Beijing.

The coming of the Hosokawa coalition has not slowed the economic exchanges. The prime minister yesterday met a delegation from Dalian, the northern Chinese port city, which launched a trade fair in Tokyo to sell its suitability as an investment site.

Japanese electronics companies apparently need little convincing. Sanyo announced yesterday that it will establish a joint venture in Dalian to manufacture commercial refrigeration equipment and Matsushita is planning to produce video cassette recorders in the Chinese city.

Japanese wages rise kept at lowest for 34 years

By William Dawkins in Tokyo

JAPAN'S image as a high-wage society received a dent yesterday with publication of an official 1.9 per cent rise in average private sector wages for last year, the lowest growth rate in 34 years.

Some companies might even have to cut wages next year to ensure full employment if the downturn continues into the tax period starting April 1994, warned Mr Takeshi Nagano, the chairman of the Nikkei

eiren employers' federation.

One leading car group has been reported to be considering a cut in bonuses, while holidays on low pay are said to be under study in the electronics and steel industries. The companies involved have not confirmed their plans.

In real terms, disposable income for the average family of four rose by a mere 0.1 per cent, the smallest increase since 1982, when average income stagnated, according to the wage report, by the

national tax administration agency. Last year's average private sector annual wage was ¥4.55m (£28,400) before tax, said the agency.

Last year's 1.9 per cent average wage rise compares with 5 per cent in the previous year and is the third smallest since the records started in 1949.

Mr Nagano called for a ¥10,000 income tax cut by the end of this year to stimulate the economy. It had until yesterday been asking for a ¥2,000bn tax cut.

Australia seeks a bargain at work

Nikki Tait on planned labour reforms expected to provoke an outcry

AUSTRALIA'S Labor government, re-elected last March, may think it has problems with a stalled budget, but its parliamentary battles could just be starting.

For next on the agenda is labour market reform legislation, and a deal negotiated this week between the government and prime minister Paul Keating and the nation's trade unions seems certain to provoke maximum outcry.

Full details of the industrial relations reform package have not been made public yet. The government-union agreement - reached late on Tuesday - still requires formal ratification by the Australian Council of Trade Unions, which it will probably get tomorrow. On the government's side, Mr Laurie Brereton, the industrial relations minister, has yet to sell the proposals to his own Labor party caucus.

But assuming no big obstacles emerge in either case, the substance of the package is fairly clear - so much so that employers' organisations are already limbering up for the fight.

"This is 96 per cent an ACTU agenda, 5 per cent a government agenda and zero per cent an employer agenda," said the Australian Chamber of Commerce and Industry yesterday.

The package will almost certainly contain three elements.

The first will centre on an extension of "devolved" wage bargaining at workplace level. Australian wages have long been set by a complex structure of federal and state com-

missions, paying little attention to individual employers' circumstances. But, as the country's protectionist tariff barriers have come down and a more "deregulated" economy has been encouraged, this system has looked increasingly untenable.

Over the past few years, therefore, Australia has been edging towards workplace-

lia's union movement - still strong but suffering from declining membership - fought a rearguard action. For months, negotiations between the ACTU and the government stalled.

What emerged this week was a compromise. Non-union workers would be able to make enterprise deals through the use of flexibility clauses incor-

porated into centralised wage awards. But unions would be able to object to such deals through the Australian Industrial Relations Commission, the federal arbitration body.

Employers' representatives maintain that such a set-up would be unworkable. Although unions would have no power of veto over non-union agreements, the ACCI argues that their ability to obstruct and question deals, through the AIRC, would be

enough to deter employers. It is, claims Bryan Noakes, ACCI executive director in Melbourne, an "effective veto".

The second element likely to be in the reform package would be just as contentious. The government is likely to propose significant changes to sanctions against workers who take industrial action. For a start, the right to

strikes would be enshrined in law and employers would lose the right to dismiss employees who engaged in industrial action. Employers who were victims of secondary action could have to wait for three days - and would need permission from the AIRC - before seeking legal redress.

Most of this would be welcome to a union movement that knows it will not have a Labor government in power for ever and is keen to get protection into law. The third element likely to be in the package is beefing up the protection of minimum entitlements, including wages, equal pay, parental leave and termination conditions, for all workers, and giving the AIRC an enhanced role in the process. A new federal court - the Industrial Relations Court of Australia - could also be created to take over the industrial relations jurisdiction.

These measures would be aimed in part at increasing the federal "safety net" should individual states choose to pursue more radical labour market policies. Last year, for example, a new conservative government in Victoria introduced industrial relations changes that reduced workers' entitlements and provoked a rash of labour protests.

Although the government holds sway in the House of Representatives, it needs the support of minority parties - the Green Party and the Democrats - to get legislation through the Senate.

The two Green senators are an unknown quantity but the Democrats have already raised some concerns. They have said they need to see more detail on enterprise bargaining before making a decision.

"We are going to be looking at chapter and verse of how the non-union arrangements are arrived at and none of that detail has yet been spelled out. I think it will take another month to make this legislation fit to hit the floor," their industrial relations spokesman said yesterday.

BUDGET DEADLOCK LIKELY

DEADLOCK over the Australian government's budget proposals loomed last night when opposition and minority parties in the Senate blocked an attempt to link planned income tax cuts to revenue-raising measures, Nikki Tait reports from Sydney.

The government had sought to make its proposed tax cuts for middle-income earners dependent on, and directly linked to, revenue measures mainly consisting of increases in indirect taxation. These

have been strongly attacked by the opposition.

An amendment, taking out a government-inserted clause which linked the tax cuts and revenue proposals, was passed in the Senate by 39 votes to 23, after the two minority parties, the Green party and the Australian Democrats, joined the opposition coalition in supporting the change. The single independent in the upper house, Senator Brian Harradine, sided with the opposition. The legislation will now be

referred back to the House of Representatives, which has already approved all eight budget bills. But the government has indicated it requires a link between the bills before it will implement the promised tax cuts, due to come into effect in November.

One possibility is that a parliamentary stalemate will ensue and the tax cuts be delayed, with the government hoping it can blame the opposition. Debate on the budget bills was continuing in the Senate yesterday.

Cambodia is reinstated as full member of IMF

By George Graham in Washington

THE International Monetary Fund has reinstated Cambodia as a full member and approved a \$5m (£3.5m) loan under its Systemic Transformation Facility, designed to help once centrally planned countries make the leap to a market economy.

The decision follows pledges from donor countries gathered in Washington under the chairmanship of France and Japan to pay off

Cambodia's \$52m arrears to the IMF.

Cambodia took advantage of last week's annual meetings of the IMF and World Bank in Washington to complete negotiations on a \$62.7m emergency loan from the World Bank, intended to let the country finance essential imports.

A World Bank mission is to visit Cambodia next month to examine the need for infrastructure investment. But Cambodia's needs present unusual problems because of years of war.

Ex-political prisoner given top party post in Malawi

By Nicholas Young in Lilongwe

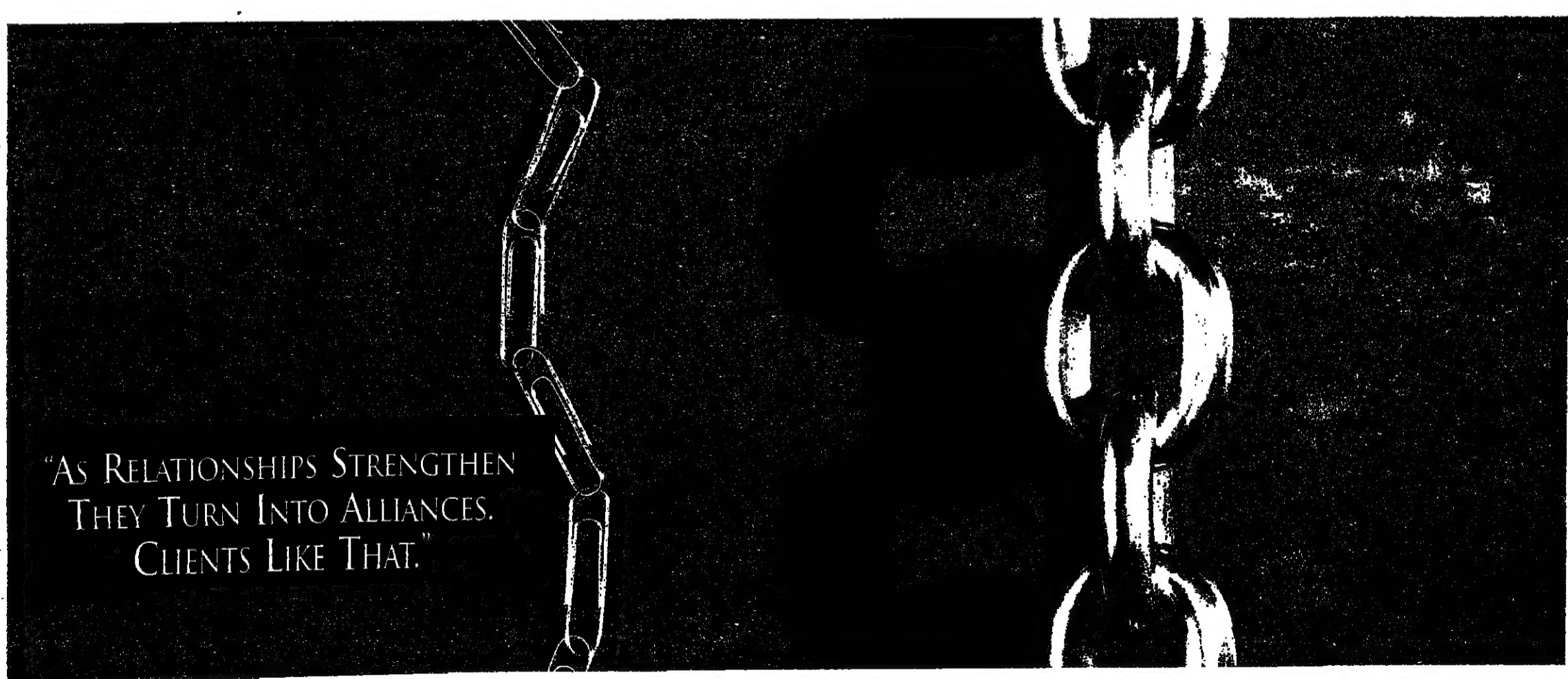
MALAWI'S ruling Congress party has appointed to the top job of secretary general Mr Gwanda Chakumbwa, who served 13 years in prison on a sedition charge.

His selection after a party meeting in closed session in Lilongwe took place in the absence of President Hastings Banda, who was flown to South Africa for emergency medical treatment last weekend.

It is not yet known whether Dr Banda approved the appointment himself, or whether it was the initiative of senior party colleagues in an attempt to avert a constitutional crisis.

Under the existing constitution, if Dr Banda is disabled, executive power passes to a presidential council led by the Congress party secretary general.

This post had been vacant for 10 years. Its last occupant, Mr Dick Materje, died in a 1983 car crash following disagreements with Dr Banda.



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NEWS: INTERNATIONAL

Israel and PLO to press on with peace talks

By Mark Nicholson in Cairo

ISRAEL and the Palestine Liberation Organisation will open talks on implementing their historic peace agreement in Egypt on October 13, Mr Yitzhak Rabin, the Israeli prime minister, and Mr Yasser Arafat, the PLO chairman, said after an unexpectedly productive mini-summit yesterday.

Mr Rabin, who said he had called for the quickly-arranged talks, described them as "constructive and positive" and a "very good beginning" to implementation of the outline peace deal signed on the White House lawn three weeks ago.

He told reporters: "We are committed to whatever we signed - but it's not enough to sign, you have to translate it through negotiation into reality."

The two leaders accordingly agreed to set up four joint negotiating committees to cover all aspects of the deal which will give limited self-rule to the Palestinians in Gaza and the West Bank. At least two of the groups will convene in Egypt, satisfying Israeli call to move elements of the peace process from Washington to the Middle East.

The agreement to begin implementation talks on October 13 follows the schedule of the outline accord signed in Washington. But the progress



PLO leader Yasser Arafat looks on as President Hosni Mubarak makes a point to Israeli Prime Minister Yitzhak Rabin

came as a surprise, given PLO anger over recent tough Israeli security operations against Palestinian activists in Gaza and the West Bank. PLO officials had accused Israel of "fla-

grant violation of the spirit" of the accord.

But while Mr Rabin declined to repeat his historic Washington handshake with Mr Arafat for the benefit of the cameras,

and the leaders insisted on separate news conferences, no such bitterness was allowed to mar what Mr Rabin called simply "a working meeting".

Under yesterday's agree-

ment, Israel and the PLO will form a joint liaison committee at ministerial level to supervise implementation of the outline peace deal.

This group will start work in

Cairo next Wednesday. The same day a second joint committee will start talks in Taba, the Egyptian Red Sea resort near the Israeli border, on the Israeli military withdrawal from Gaza and Jericho. The pull-out is set to start on December 13. A third economic committee will also be established, the details and venue for which will be decided by the liaison committee.

A further series of talks will continue under the framework of the 22-month-old Washington peace talks on the powers of a Palestinian Council due for election in July and details of Palestinian "early empowerment" over a range of administrative and civic functions across the West Bank.

The separate bilateral talks between Israel and its other Arab neighbours - Jordan, Syria and Lebanon - are expected to continue in the US capital. No date has been set for the resumption of these talks since the adjournment of the 11th round last month.

Mr Arafat also suggested there was progress on the supremely contentious issue of Jerusalem's status, saying they had appointed negotiators to discuss proposals to include in the peace process the city both sides consider as their historic capital. "We agreed from my side (PLO negotiator) Faisal Husseini and someone else from the Israeli side will be

appointed to deal with the issue of Jerusalem," Mr Arafat said.

But an Israeli official dismissed the notion that anyone had been detailed to deal with Jerusalem at this stage, saying the city's status was a subject only for talks on a permanent solution in more than two years' time. Where Jerusalem was concerned Israel had agreed only to "look into" PLO requests that Palestinians from the occupied territories be allowed freer access to the city. Israel currently limits the numbers of Palestinians allowed to cross from the West Bank and Gaza.

Both sides had agreed to defer the issue of Jerusalem during the secret Oslo negotiations which led up to the breakthrough agreement signed last month.

In the Cairo meeting hosted by President Hosni Mubarak, Mr Rabin resisted any ceremonial, telling reporters: "We believe the time has come to move from ceremonies, photo opportunities, handshakes, to move from that to business."

Neither did Mr Rabin offer any "confidence-building" gestures, such as the release of Palestinian detainees in Israel, which Mr Arafat was believed to have sought. Discussion of Israeli security operations in Gaza and the West Bank were also referred to the new liaison committee next week.

'We only have weeks to agree on HK'

By Simon Holberton in Hong Kong

MR CHRIS PATTEN, Hong Kong's governor, said yesterday that Britain and China had "weeks rather than months" to agree on Hong Kong's political development before the legislative process would have to be set in train.

Mr Patten flies to London early next month for a cabinet meeting at which ministers will discuss the way ahead for Hong Kong.

It is expected that this meeting will decide whether to push ahead with the colony's political development without China's approval.

In opening the 1993-94 session of the Legislative Council (Legco), Hong Kong's law-making body, Mr Patten said Britain believed that a legislature which was openly and fairly elected was the best way to underpin the rule of law in the colony.

In seeking a credible legislature, "there is a point beyond which I do not believe that we could justifiably go, even in the pursuit of an agreement [with China] to which we genuinely aspire."

The governor confirmed that during the summer Britain had offered to reduce the size of the electorate able to vote in elections due in 1995, and had fallen in line with China's preferred structure for an electoral college which will choose 10 of Legco's 60 members.

Pro-democracy politicians have accused Mr Patten of a "huge climbdown" and a betrayal of his democratic agenda.

The governor ended his speech with an impassioned defence of the democratic ideal and challenged Hong Kong and its legislature to stand up for what it believed.

Britain would not be more bold in introducing democracy than Hong Kong wanted it to be.

"We cannot be bolder than you because liberty stands in the heart. When it shrivels there, nothing can save it."

During his two-hour address Mr Patten made a plea to China to separate issues relating to Hong Kong's economy from its dispute with Britain over the colony's political development.

Beijing's failure to approve a planned expansion of Hong Kong's container port would cost the colony, after 1997, an estimated HK\$20bn (£1.7bn) in lost output, Mr Patten added.

Its refusal to deal with matters before the Joint Liaison Group (JLG), a Sino-British diplomatic forum negotiating the detail of Hong Kong's transfer to China, risked the colony's "vital legal and commercial relations with the outside world."

Hong Kong residents' rights to visa-free travel, the validity of air-service agreements, extradition treaties, and the rights on non-Chinese after the takeover were in limbo because of Beijing's decision not to co-operate in the JLG.

"If progress in the JLG does not speed up significantly, there is a high risk that the work will not be finished before 1997, and we will then face a legal vacuum," Mr Patten went on.

He also sought to shrug off his image as a one-issue governor, also promising more money for education, health, the arts and the environment, as well more money to fight corruption and to be used for roads to improve trade with China.

The governor also foreshadowed a government position paper on pensions and outlined a legislative programme designed to bolster consumer protection and safety at work. He reiterated the government's forecast of a 5.5 per cent growth in output in 1993 but shaved its inflation forecast to 9 per cent from 9.5 per cent.

Clinton aid cut shocks Israelis

By David Horowitz in Jerusalem

ISRAELI officials have reacted with shock to a Clinton administration decision to cut by almost a quarter an aid package intended to help Israel finance absorption of immigrants from the former Soviet Union.

Under an arrangement reached towards the end of the Bush administration, the US agreed to grant Israel loan guarantees worth \$2bn (£1.3bn) a year for five years, enabling Israel to raise funds at lower interest rates on the international market. The one condition was that the annual \$2bn figure would be cut, dollar for dollar, by the sum Israel spent on settlement activity in the occupied territories.

This week, the US State Department announced that, in accordance with that penalty clause, the administration would be authorising only \$1.563bn worth of loan guarantees for fiscal 1994.

This is a cut of \$437m, reflecting Israeli government spending over the past year on housing, road building, education and other services for Jewish settlers in the West Bank, Gaza Strip and east Jerusalem.

Mr Avraham Shochat, Israel's finance minister, says Israel is now seeking "clarifications" of the penalty. Privately, officials say they foresee a cut of only \$100m.

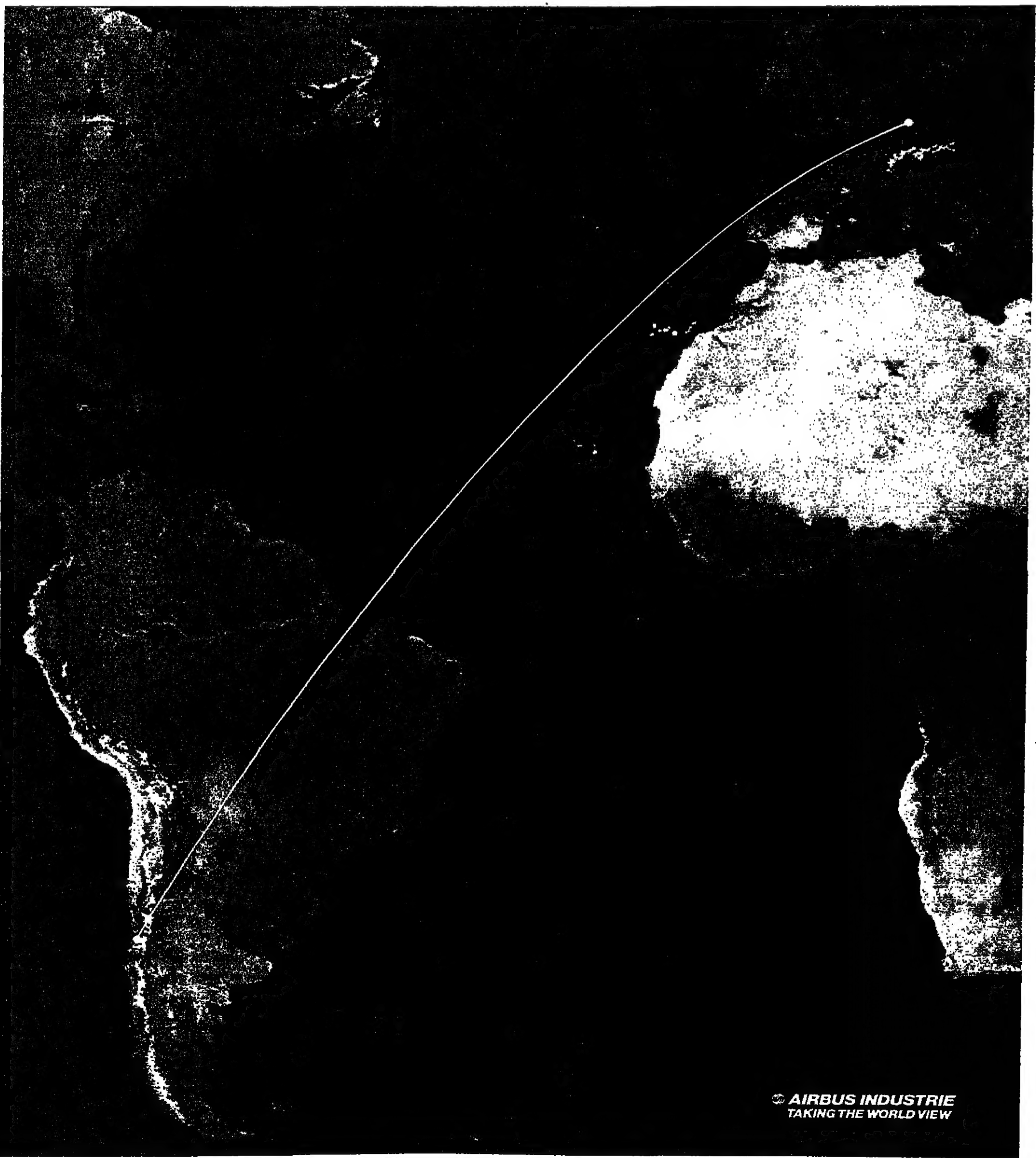
Mr Yitzhak Rabin, Israel's prime minister, has greatly reduced spending on settlements since taking office. Much of the \$437m figure, say officials, represents the fulfilment of contracts agreed by the previous, pro-settlement, Likud coalition.

Mr Ya'acov Frenkel, governor of the Bank of Israel, has stressed the cut will have negligible economic impact. When Israel first sought the aid package, it expected having to house an annual 200,000 new immigrants from the former Soviet Union. But immigration is running at considerably less than half that number.

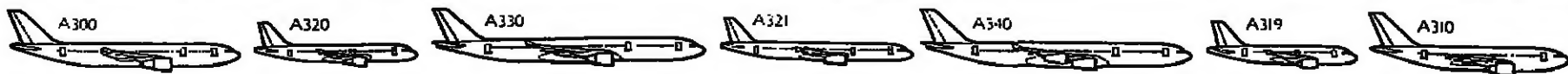
Israeli officials are upset by the political implication: an apparent get-tough message from the US to Israel at a time when Mr Rabin needs Washington's full support for his sensitive negotiations with the PLO on autonomy in the occupied territories.

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HK media ban 'not aimed at Malaysian'

By Simon Holberton in Hong Kong

GOVERNOR Chris Patten of Hong Kong yesterday denied that proposed legislation banning cross-media ownership was aimed at Mr Robert Kuok, the Malaysian businessman who recently bought a controlling interest in the South China Morning Post from Mr Rupert Murdoch for \$349m (£230m).

The governor was responding to comments made by Dr Mahathir Mohamad, Malaysia's

prime minister, who alleged that the legislation was directed at Mr Kuok, who owns 20 per cent of Television Broadcasts, Hong Kong's most popular television station. Mr Patten said Dr Mahathir was "curiously ill-informed" about the law in Hong Kong. He said the legislation, expected to be tabled next April, would not be retrospective. "It's certainly not possible," he said. "If you start being retrospective about cross-media ownership, at what point do you begin?"

Fuse burns low on unemployment time-bomb

Russia's hidden jobless rate will not remain so for long, writes John Lloyd

THE TWO largest barriers to a radical economic reform process in Russia were the parliament and fear of the effects of radicalism on employment. Only the latter remains, but it could soon be a critical problem.

Officially, unemployment is still low: around 800,000. But hidden unemployment is much higher, according to Mr Fyodor Prokopyev, head of the federal employment service. Sooner or later, the part-time work plays and unpaid "holidays" that constitute hidden unemployment will emerge as real job losses.

"The situation of hidden unemployment cannot last," says Mr Prokopyev. "We have no good figures on this, but we estimate at least 3m

people are in this kind of situation (holidays without pay). Beyond that, many more are on occasional work regimes, or very part-time work. In all, we reckon between 5m and 7m would be really unemployed in normal conditions." That is 7-10 per cent of the working population even before large-scale bankruptcies begin.

The city of Ivanovsk, Russia's textile centre, which has been hit hard by a loss of market, and even more a loss of cheap raw material from Central Asia, is a case in point. Factories there have had to close or

partly close - the official unemployment rate is a mere 4 per cent - in part because the region's administration has introduced a subsistence wage for people who remain on companies' books but have neither work nor pay.

"In such a region, and in others, the figure could easily and quickly reach 20 per cent or more, once the hidden unemployment becomes open," says Mr Prokopyev.

The federal employment service, a creation of the past two years, is "too weak yet to assist very much", according to Mr Prokopyev. Unused

to working with the service, neither workers without work nor employers requiring workers inform their local employment bureaux - both still rely on the traditional word of mouth, friends or relatives.

The employment service is one of the many stepchildren of a government desperately strapped for cash and too obliged, at least until now, to subsidise enterprises to prevent their bankruptcy to spare much for a service which would cope with bankruptcy's results. It has had some assistance from the German, Canadian, British and Scandinavian

governments, but a World Bank \$50m loan has not been taken up because the finance ministry is struggling to keep down debt.

Perhaps because of the reluctance of the government to move, labour militancy is very low. Mr Igor Yurgens, first deputy president of the General Confederation of Trade Unions (the branch of the old official unions which groups all the former Soviet era republican unions) says "people have their heads down. The government has a clear field for action. Not only is the parliament gone but unions cannot

stimulate militancy in members".

However, this may change slowly. One of the many decrees passed after parliament was banned removed the unions' responsibility to administer the social security system, one of their largest tasks. The intention was to start creating a system clearly run by the state. The other effect may be to make the unions more independent of a state on which they have traditionally depended, and create a far more combative relationship.

The spectre of unemployment concerns more than a few Russian

officials. Last month, the Centre for the Study of Financial Innovation, a new UK think-tank, called for a \$100m safety net to cushion the effects of mass unemployment - which it estimated would rise to 10m-11m - to allow benefit to be paid at the rate of around Rbs16,000-Rbs17,000 (about \$180) a month, less than half the average wage.

It remains the most feared threat: yet it is an inescapable companion of reform. Once the present government drafts its economic programme, and Mr Boris Fyodorov, deputy finance minister, presents his budget which will now have no parliamentary opposition to countermand it, we will be able to see how real the threat is.



Moscow workmen dismantle barricades yesterday near the parliament. The capital was quiet after a second night of curfew

Foreigners still nervous about business climate

By Gillian Tett and Leyla Boulton in Moscow

IF RUSSIAN reformers are wondering how western business reacted to this week's bloodshed, they could take some comfort from the Moscow manager of Perestroika, a Russian-US joint venture construction company.

Yesterday morning, Mr Peter Degermark wrote to Moscow's deputy mayor congratulating him on suppressing the rebels - a victory he believes will open the way for more western business in Russia.

But though his relief at President Boris Yeltsin's victory was echoed across the business community in Moscow yesterday, western businesses remain far from ready to rush into Russia.

Though Mr Yeltsin has ended the paralysis between the parliament and govern-

suspended, there are fears that badly needed laws on taxation and investment could again be delayed, or introduced by presidential decree in the interim, and then amended by any future parliament.

"We just don't know what the situation with laws is now that there is no parliament," says Mr Anders Morland, resident manager of Amoco, the US oil group. "Until you have the legislation in place you can't expect major investment." Mr Morland predicts it will be at least another year before there is any large-scale investment by oil and gas companies.

One group that has, ironically, benefited inadvertently from events has been foreign banks. Days before parliament was dissolved the banks were due to debate a plan to ban foreign-owned banks in Russia from taking deposits from Russian customers from next January to 1996.

But Mr Sergei Yegorov, head of the Russian Bankers' Union, suggested on Tuesday that although Russian banks needed protection from foreign competition there was little point in reversing the terms of licences already given to foreign banks as parliament had demanded.

Nevertheless, Mr Jurgen Weller, representative of Dresdner Bank, which has recently opened a joint subsidiary with Banque Nationale de Paris in St Petersburg, insists that reforming the banking law is a priority. Meanwhile, as Mr Hans Jochum Horn, Moscow director of Arthur Andersen, the accountancy firm, points out, a clearer monetary framework is also essential.

The other great challenge for the Yeltsin government, Mr Horn notes, will be sorting out the relationship between regions and centre.

With the regions increasingly independent - and in some areas, significantly more reformist - threats by Mr Yeltsin to impose greater control over the regions are viewed with concern.

Mr Gerald Presky, representative of John Brown and Davy Metals, said: "It will be difficult to bring the regions back into the fold - it would not be good for investors." John Brown has a clutch of projects in the regions and has found, he says, that local officials are often far more open to investors than central government.

Moscow hints it may breach troop cuts treaty

By David White, Defence Correspondent

RUSSIA has issued a veiled threat that it will breach the terms of the Conventional Armed Forces in Europe (CFE) disarmament treaty unless it is allowed to raise the ceilings on its forces in the Caucasus region. President Boris Yeltsin wrote to leaders of several Nato states last month seeking to change the accord, but this is being firmly resisted.

The initiative is seen as part

of Mr Yeltsin's recent campaign to win the favour of the senior Russian military establishment.

The CFE treaty, cutting holdings of tanks, armoured vehicles, artillery, helicopters and aircraft in Europe, was signed in 1990 when the Warsaw Pact and the Soviet Union were both intact. Russia and other former Soviet republics agreed on how to share out the cuts at a summit in Tashkent in May last year. But Russia now sees this arrangement as

having left it too weakly armed on its southern flank.

Diplomats at Nato said the Russians had not gone so far as to threaten withdrawal, but had warned that they might resort to measures outside the treaty. This was seen as implying that they might move equipment beyond the limits set in the treaty. Turkey, the Nato member which would be most affected, has asked allies to oppose the moving of additional Russian forces.

Russia raised the issue ear-

lier at the Joint Consultative Group which meets in Vienna to oversee implementation of the CFE treaty.

A breach of the treaty would be taken "very seriously" by allies, diplomats said. Nato would try instead to persuade Russia to make use of the treaty's flexibility over forces in the "flank zone", which includes Russia's North Caucasus military district. The treaty, they said, gave it leeway to move equipment to the Caucasus from the Leningrad

district, also part of the flank zone.

They added that Russia did not, in any case, have to meet its ceilings until November 1995, the deadline for full implementation of the treaty. "They have two years to do whatever they want in the Caucasus," one commented.

Nato opposes an amendment to the treaty because it fears that would prompt demands for changes from other countries, undermining the whole accord.

Poland has told Colonel Vladimir Lomakin, the Russian military attaché in Warsaw, to leave because of "activities incompatible with his status as a diplomat", the Polish Press Agency said yesterday.

Defence Ministry officials in Warsaw refused to confirm that Col Lomakin's opposite number in Moscow, General Roman Harmona, had also been expelled, saying he had been recalled to Warsaw for "consultations".

NORMAN AND PARNEVIK COLLECTED THE TROPHIES. BUT HAMILTON AND NICHOLSON REALLY CLEANED UP.

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You may have been watching on TV as Greg Norman littered his card with birdies and eagles, and Jesper Parnevik laid waste to his opponents.

If so, you would have also seen some of the 300,000 plus players, officials, sponsors, commentators, exhibitors and spectators who descended on the courses. But you certainly wouldn't have seen the hundreds of tonnes and hundreds of thousands of gallons of wet and dry waste that those visitors left behind.

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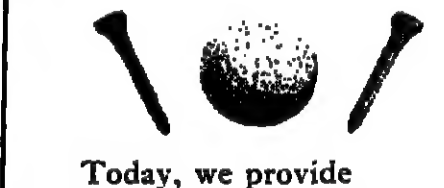


And while Jesper and Greg were taking the Opens to the cleaners, Hugh and Alistair were taking around 300 cleaners to the Opens. They also took 400 plastic wheelie bins, several trucks,

vans and tankers, and even a couple of motorbikes with trailers to take the waste away.

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NEWS: UK

Irish PM appeals for patience on peace initiative

By Tim Coone

MR ALBERT Reynolds, the Irish prime minister, appealed yesterday for "restraint and patience" towards the nationalist peace initiative from Northern Ireland, but affirmed his government is involved in the efforts to bring about an end to the military campaigns of the IRA and Loyalist paramilitaries in the province.

Answering questions in the Dail (Irish parliament), he

quoted the recent joint statement by Mr John Hume, leader of the Social Democratic and Labour Party, and Mr Gerry Adams, Sinn Féin leader. He said: "It is pretty clear that it is a peace process we are talking about... we are engaged in trying to find a formula for peace."

On the talks between Mr Hume and Mr Adams, Mr Reynolds said: "I was fully aware of the objectives of those talks but not of the detail."

He and Mr Dick Spring, foreign minister, are to be told those details in a full briefing from Mr Hume later today, and will consider the proposals that Mr Hume and Mr Adams have formulated.

Mr Reynolds said Loyalist paramilitaries in Northern Ireland have declared their violence to be reactive to that of the IRA, and that if the IRA stops its campaign then the Loyalists would stop theirs. "The logical response to that is

that one should be trying to get a cessation of violence on one side, to achieve a cessation on the other," he said.

Mr Hume and Mr Adams have been holding bilateral talks since last April, which Mr Hume has stated are aimed at achieving a "total cessation of all violence".

Mr Reynolds attempted to damp expectations that there would be a prompt publication of the proposals or that a breakthrough is about to be

made. He said "I want to ask for restraint and patience from this House and the public in general. There is no overnight solution... I don't think that making every detail public would be helpful to achieving a settlement".

He has a meeting scheduled with Mr John Major, the British prime minister, before the end of the year, "and if a further meeting becomes necessary before then, then I shall seek one".

The UK government's Northern Ireland Office said last night: "The way forward as we see it is to get the [round-table] talks going again, and if any document is presented to us by the Irish government then we will consider it".

Pressed by opposition leaders as to whether the Irish government is prepared to amend its constitutional claim to Northern Ireland, which Unionists say is the main impediment to any progress,

Mr Reynolds insisted that there will be no unilateral move by Dublin. He also reaffirmed recognition of the right of Unionists to veto any constitutional change in the province, effectively enshrined in Article One of the 1985 Anglo-Irish agreement, which affirms that any change in the status of Northern Ireland would only come about with the consent of a majority of the people in Northern Ireland.

Engineering union lauds German works bodies

By Robert Taylor, Labour Correspondent

BRITISH industry needs legally-based works councils on the German model, the AEEU engineering and electrical union has said in evidence to an inquiry into the future of unions by the House of Commons employment committee.

The union, the largest manufacturing union in the UK, said: "If more British companies are to be world-class, it is vital that unions become part of a wider progressive partnership. In Germany, unions play a constructive, leading role in the works council system and British unions would almost certainly do the same."

The AEEU praised the industrial relations systems in Germany, Japan and Sweden, arguing that countries with "the best long-term trading records in manufactured goods have well-developed employee representation systems".

The union points out that world-class companies, "unlike the British government", see good wages and conditions, together with a constructive dialogue with employee representatives, as "integral to corporate success".

Equal pay shake-up promised

By Robert Taylor, Labour Correspondent

THE GOVERNMENT has told the Equal Opportunities Commission it is ready to change the law to speed up the processing of cases on equal pay for work of equal value. There have been only 23 successful cases in the past 10 years.

The announcement came during talks between the commission and Department of Employment on ways of toughening equal pay laws. The EOC has also submitted this week a formal complaint to the European Commission over the government's alleged failure to implement the existing equal pay legislation.

Changes proposed by Mr

David Hunt, employment secretary, include requiring employers to cite one reason - and not many as at present - why there is a variation in an applicant's pay which is not due to difference of sex but another "material factor". Companies have been accused of using delaying tactics by citing many reasons.

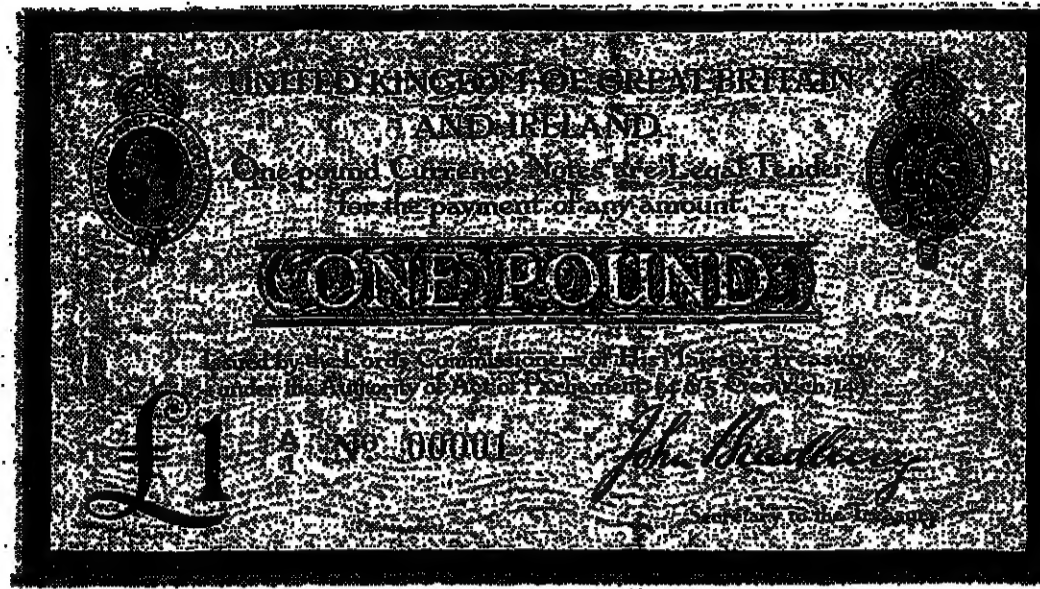
Mr Hunt has rejected as "unacceptable" some other commission demands and that has strengthened its determination to push ahead with its complaint to the EC.

● The government's new guidance on the Transfer of Undertakings (Public Employees) regulations will allow local authorities to "drive a coach and horses" through competi-

tive tendering rules, it was claimed yesterday. Where Tupe applies, a successful bidder must take over the workforce on existing terms and conditions.

Under proposed guidelines, if a local authority has legal advice that Tupe applies but the bid assumes that it does not, the contractor should be invited to reconsider the bid. If the contractor refuses to revise a bid, the authority can reject it even if it is the cheapest.

Mr John Hall, director-general of the Business Services Association, said: "The uncertainty of the law at present is such that... an authority could obtain a legal opinion one way or the other - and use this to reject competitive bids."



The £10,000 £1 note

The first note of the new £1 currency issued by the Treasury on October 23, 1914 goes on sale at Sotheby's today. The note (shown left, actual size) is estimated to be worth between £5,000 and £10,000. If a collector had held the note since 1914 and it fetched £10,000, he would have achieved an annualised rate of return of 12.4%. It is thought that the note may have been kept in a private collection since it was first issued.

Britain in brief



Tours chief says theatres are 'arrogant'

The "arrogant attitude" of London theatres is costing them bookings from overseas visitors, said Mr Stuart Crouch, chairman of the British Incoming Tour Operators' Association.

He said many companies bringing tourists to the UK had stopped selling theatre tickets because of the difficulties they experienced.

These included theatres marking up ticket prices by as much as 10 per cent when bookings were made through telephone sales and credit card transactions. "What sort of message are we giving to clients and government legislators attempting to outlaw the worst practices of ticket touts if theatre managements are charging additional fees over and above the face value of the ticket?" Mr Crouch asked.

He spoke as the national heritage department issued figures showing that tourist numbers in the UK and spending by tourists rose to record levels in the first seven months of the year.

The number of visitors to the UK rose 3 per cent to 10.6m in the year to the end of July, and spending was up 12 per cent to £4.7bn. Spending in July totalled £1.1bn, 31 per cent higher than in July last year.

Mr Iain Sproat, national heritage minister, said the figures provided "further evidence that the United Kingdom is an attractive and affordable place to visit".

Crime up at petrol stations

Measures to make petrol stations more congenial to customers have also made them more attractive to criminals, said Mr Stuart Howell, chairman of the British Oil Industry Service Station Security Committee.

"The level of business is up, the amount of money kept on the premises is up and they have extended the range of goods they carry," he explained. "The fact that many are open 24 hours a day also poses problems."

A survey of owners of petrol stations showed a big increase in petty crimes such as stealing goods and leaving without paying for petrol. Mr Howell said a prepayment scheme being studied in Manchester might be extended.

Secrecy on sales to Iraq

A senior Ministry of Defence official yesterday gave details to the Scott inquiry - investigating UK sales of arms to Iraq - of a previously highly secretive Whitehall committee which was set up to control intelligence on sensitive defence exports to Iraq.

According to documents made available to the Scott inquiry, the committee handled highly sensitive informa-

tion relating to defence exports that the inquiry wishes to see.

Mr Ian McDonald, head of the MoD's Defence Exports Services Secretariat, was asked what he knew about the Restricted Enforcement Unit which was set up in 1987 to supervise intelligence flowing between government departments.

"We thought it would be a good idea to have a small group of people who knew each other, who had worked with each other, and who could share information without letting it spread," Mr McDonald told the inquiry.

The unit - drawn from Customs and Excise, and members of MI5 and its sister intelligence agency SIS - consisted of 15 to 20 people.

Formation of companies rises

Hopes that the recovery is becoming better established have been bolstered by a sharp rise in registrations of new companies throughout the UK apart from Northern Ireland.

On the basis of the figures for the year so far, 1993 is likely to see the sharpest rise in company starts since 1987 according to Jordans, a Bristol-based business information company.

Registrations in the third quarter were up 8.4 per cent on the corresponding period last year. In the period between January and the end of September, starts were 6.1 per cent higher than the same time 12 months ago. The data apply to the UK outside Northern Ireland.

Scots 'lack dynamism'

SCOTTISH Enterprise, the development body for Scotland, yesterday launched a strategy aimed at improving the poor rate at which Scotland generates new businesses.

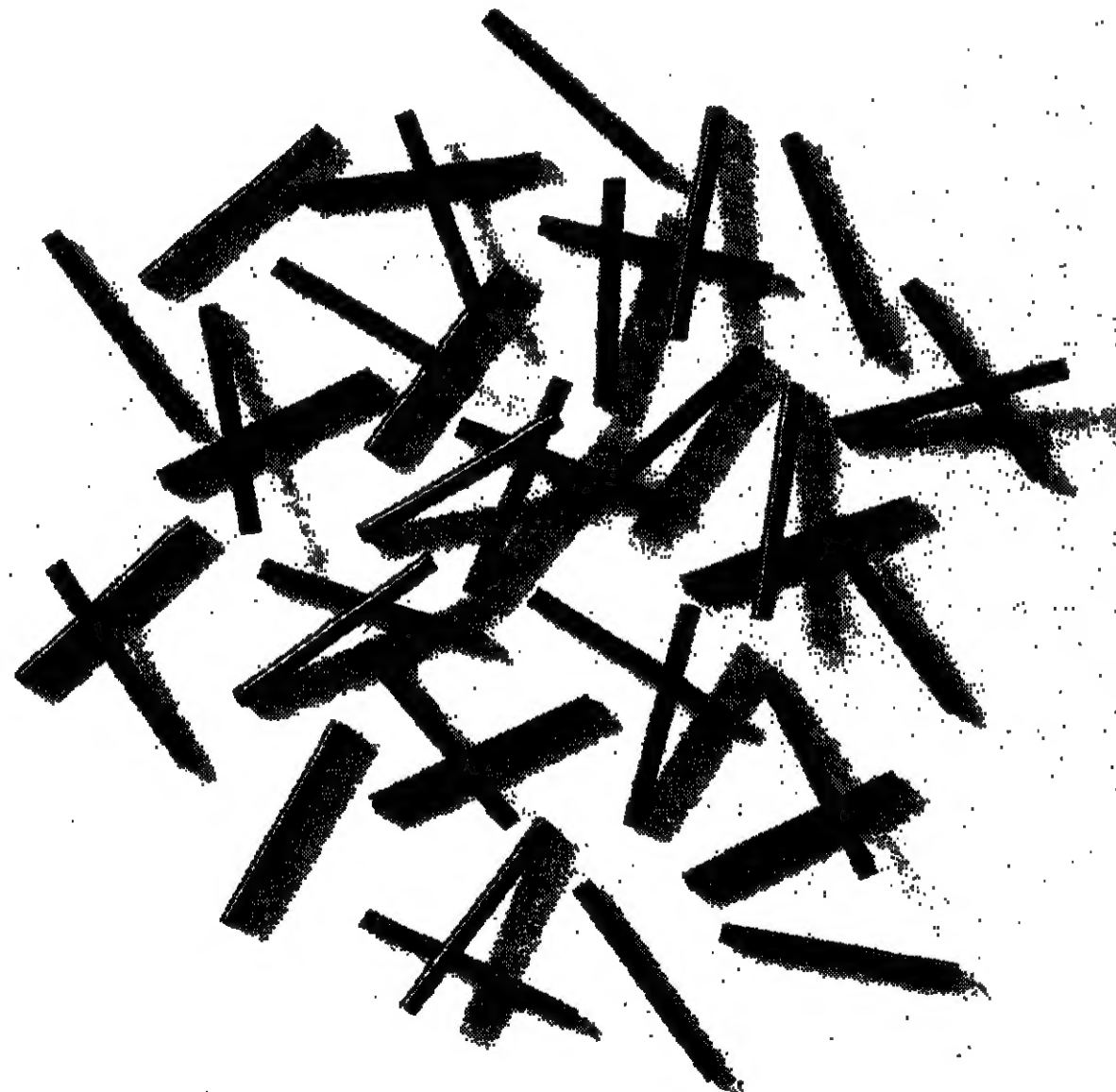
The initiative, in which banks, finance houses and other organisations are already involved, is the brainchild of Mr Crawford Beveridge, Scottish Enterprise's chief executive. He has been perplexed by the lack of dynamism of Scots in their home country compared with those abroad, since returning to Scotland from Sun Microsystems in the US.

Between 1978 and 1990, Scotland created 77 new companies employing more than 50 people per one million of population, compared with 86 in the English west Midlands and 116 in south-east England.

Loans group is reprimanded

THE Securities and Investments Board, the City's chief regulatory watchdog, yesterday reprimanded North of England Building Society for failing to ensure that its independent financial advisers sold suitable products to clients. The societies are savings-and-loan institutions which provide much of the UK's housing finance.

The rebuke was the first such reprimand by the SIB against one of the 77 firms it regulates directly. North of England said it may have to pay compensation to up to half the 2,000 customers it has advised since 1987.



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HOW IMAGINATION SAVED A BILLION DOLLAR COMPANY.

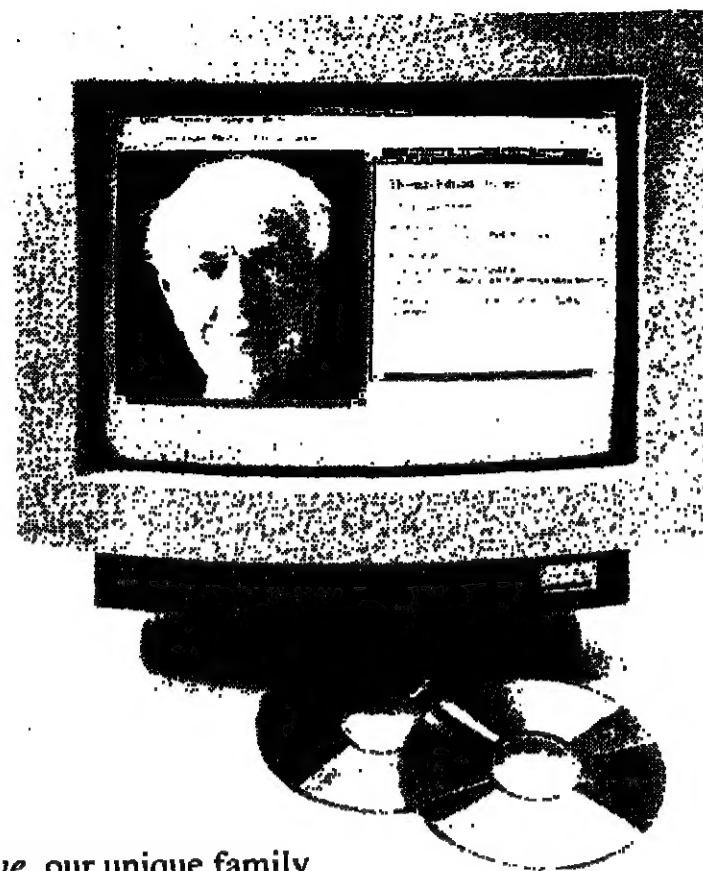
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Not just a case of going to the dogs

Michael Skapinker reports on a sport ripe for a modern image

On a grim weekday afternoon, a crowd of several hundred has gathered at the Hackney Stadium in east London to watch the greyhound races.

Robert Parker takes in the shabby wooden benches, the grubby linoleum floors and the faded advertisements on the walls. "It's like a time warp," he says of the stadium he and a group of investors acquired yesterday from the Brent Walker Leisure and Property group for £25m.

A year from now, Parker says, Hackney will be the most advanced greyhound track in the UK. Renamed London City Stadium, it will have luxury dining facilities, corporate boxes and a children's playground.

The sport's insiders are watching Parker, a veteran racing writer and trainer, carefully. If he succeeds, they say, he could begin to reverse a 30-year decline in greyhound attendances.

There are UK greyhound tracks with better facilities than Hackney. Walthamstow, in north London, is regarded as one of the best, with trackside restaurants and brightly-lit stands. Even Walthamstow, however, falls short of what Parker has in mind. He wants jazz bands performing in the intervals between races and the dogs greeted with a fanfare of trumpets.

"This is a venture the likes of which has not been seen in this country before," says Geoffrey Thomas, deputy secretary of the British Greyhound Racing Board. As part of a master of business administration degree at Sheffield Business School, Thomas last year wrote a dissertation on the marketing of greyhound racing in which he castigated the industry for offering "a 1920s sport in a 1980s market".

Not much had changed, he said, since greyhound racing started in the UK in 1926. Although stadiums now have more seats and more areas behind glass, they look pretty much the same as in the 1930s. Of the 37 stadiums controlled by the greyhound board, 23 were built before the second world war. "Even those built after bear a striking resemblance to their

predecessors," Thomas said.

In its early years, greyhound racing provided the post-first world war urban working-class with the excitement of a novel spectacle and the opportunity to gamble legally. By the early 1930s, 13m spectators were attending meetings annually at 220 racecourses. By 1948, attendances had reached 25m.

In the 1950s, however, the sport began its decline, dogged by doping scandals, criticisms from animal welfare groups and, above all, the growth of other leisure alternatives.

By 1970, annual attendances had fallen to 7m. Last year, fewer than 5m visited greyhound tracks. Managers feared their customers were too old. Peter Shotton, who runs two courses owned by Bass, the brewing and leisure group, remembers a marketing exercise he did for a previous employer a few years ago. "I told them we needed to attract 12 per cent of new customers over the following year because 12 per cent of our customers were going to go senile or die."

There are glimmers of hope, however. Research carried out in 1990 by a tobacco company showed signs of the sport widening its appeal. Despite Shotton's worries, the proportion of greyhound racers under 35 increased from 36 per cent in 1967 to 50 per cent in 1990. The social class of racers also changed, with the number in the AB category doubling from 6 per cent in 1967 to 12 per cent in 1990.

Despite the fall in attendances, greyhound racing is still the second most popular spectator sport in the UK after football. Parker and Thomas believe that to attract new spectators, greyhound racing needs to market itself as an enjoyable night out rather than merely an opportunity to see dogs running. They see an improvement in facilities as a start.

Greyhound racing has another advantage - the growing presence of women and children among its spectators. Perhaps due to their civilising presence, both Hackney and Walthamstow are free of the menace and aggression of a pub or a football crowd.



In the latest Oxo advertisement, the unmarried couple invite his parents to a meal cooked in a wok using the International Cube

Traditional roast yields to stir-fry

Ten years of Oxo ads have reflected the social changes affecting British family life, says Diane Summers

When Katie, the gravy supernum, hung up her apron for the last time and was replaced by the Oxo family on British television, there were letters of complaint from viewers.

The family featured in the new set of advertisements was too realistic for some to stomach. Children arguing at the Sunday lunch table prompted Disgusted of Walton-on-Thames to write: "Such a din, the children didn't deserve the lunch presented to them." A Bristol viewer complained: "It's bad enough on the few occasions my children squabble but to have it on an advert."

This week, and 36 commercials later, the family is 10 years old and still striving to maintain a contemporary flavour. Indeed, the development of J Walter Thompson's campaign for Oxo's manufacturer, Unilever subsidiary Brooke Bond Foods, tracks many of the social changes affecting families in general over the past decade.

In 1984, a year into the Oxo family soap opera, Mum began her bid for freedom by leaving Dad to cook a

weekend lunch while she goes off on a shopping jaunt. "Saturday off from now on," she declares on her return, as he appears not to have made a dog's dinner of it.

Three years later, Mum, like most women, has a job like most mums, the job she has is part-time and she still carries the main domestic responsibilities. Even though she is working late, her family will not be deprived of nourishing food - an Oxo-enriched casserole is left bubbling in the oven. By 1990 Mum is venturing even further afield to a Friday night keep-fit class.

Health consciousness is also creeping in among the now-adolescent children. In an attempt to shake off the total identification with red meat, vegetable Oxo was launched in 1988. The TV soap has a vegetarian friend of son Nick coming over for lunch and daughter Alison finding his veggie pal madly attractive.

Which brings the campaign to Oxo and sex. In 1990 Nick invites his girlfriend back for a meal while Mum and Dad are out. Their eyes meet seductively over the gravy

boat but viewers are spared further developments as the parents return.

Two years later Nick has stayed the night at his girlfriend's flat - they appear to spend their time preparing a risotto together. Later the same year he is cohabiting with her.

The most recent development in this everyday story of contemporary family life is the appearance of a wok. How many viewers would even have known what one was 10 years ago? The increase in foreign travel and the developing British palate have led Oxo to its latest brainwave - the International Cube.

Nick and girlfriend, their unwedded domestic routine now firmly established, invite his parents over for a meal and treat them to an Oxo-seasoned Chinese meal.

The British public seems to have taken all this in its stride. The next obvious development - babies out of wedlock - might be too much to swallow. Will public opinion force the couple to wed? Or, in the immortal words of the late Robert Maxwell, the time may come for the gravy train to hit the buffers.

Judy Dempsey on the enthusiasm for direct selling in eastern Europe

Shoppers make up for lost time

Until 1990, eastern Europe was terra incognita for Jonas of Jochnick. As chairman of Oriflame, the Brussels-based cosmetics firm, Jochnick concentrated on direct selling throughout western Europe, Mexico and Chile. But once the communist regimes collapsed in eastern Europe, he jumped at the opportunity to start selling in a region which had been starved of consumer goods.

His first venture was in Poland. Instead of exporting his wares to the country, Jochnick took a gamble. He bought Karmela, a Polish cosmetics factory, and has never looked back. In just three years, Oriflame has blossomed in Poland. It now has more than 50,000 sales assistants who spend their time criss-crossing the country, encouraging Poles to buy a wide range of cosmetics without leaving their homes.

"It has been a remarkable development," said Jochnick last week at the World Federation of Direct Selling Associations in Berlin. Last year, Oriflame's turnover in Poland and other countries in eastern Europe rose to \$6.4m compared with the previous year's turnover of \$2.7m. Its total turnover was \$48m.

Oriflame is not the only company penetrating eastern markets in this way. According to Paul Southworth, president of Avon Cosmetics (UK), direct selling in the region has been successful for many reasons.

"This is a brand new market. Look, we are not talking about knocking on people's doors and doing the hard sell, which is often the image associated with direct selling," he said. "It has become much more sophisticated. We market the products and services to consumers away from the business premises, primarily in their homes, so that people have time to talk and choose."

Moreover, the likes of Oriflame and Avon reckon consumers do not have the inclination to travel to big cities such as Warsaw, Krakow and Gdansk, where the country's fashionable department stores and boutiques are concentrated. "We are there on the spot," says Southworth.

WFDSA members agree that the

eastern Europe consumer can be put off by the barrage of television and newspaper advertising at a time when most countries are facing high unemployment.

At Jochnick has tried to overcome this problem in three ways. He makes sure the consumer can afford his products - through careful market research. In addition, his staff, mostly women, are hired locally, which means that customers are not intimidated by the thought of a foreigner stealing his or her job.

More importantly, the brochures are all in the local language. "The consumer can see that we are catering to their needs, and that we are giving employment," explains Southworth. The company already has 20,000 people selling in eastern Germany, and is now targeting Poland, Hungary, the Czech republic and Slovakia. It is even venturing into Latvia, Russia and Ukraine. Avon has about 50,000 on the ground throughout eastern Europe, and a turnover there of about \$75m (compared with worldwide sales last year of \$4bn).

Direct selling in eastern Europe has had to overcome a number of obstacles: bureaucracy, a poor infrastructure and conservative values, particularly among men.

"It was difficult at first to capture the male market," says Southworth. "Some think cosmetics are just for women. But the younger generation of men is much more open to buying these products. In any case, it's easier when we send a husband-and-wife team out selling. Indeed, then men see how much money women are earning through direct selling, and they want to do it as well."

At Jochnick suppresses a sigh when he recalls the hassle with Polish customs. "They really know how to hold up things. The delays in bringing some products into the country and registering them can be very frustrating," he explains. Sending money in and out of the country through the banking system provokes another sigh, as does the problem of phone lines. Oriflame has about 40 people working full-time in the Budapest office, but it only has two phone lines. "That's what I call overload," said Jochnick.

PEOPLE

New finance director for Simon Engineering

The new team at Simon Engineering is making another move to try to reverse the fortunes of the struggling process engineering to hydraulic platforms group, bringing in a new finance director.

Tim Redburn, who most recently was working with David James at LEP, takes over as finance director with immediate effect. He replaces Alan Jarvis, who had held the post for four years. Jarvis remains a director.

The appointment of Redburn, 40, is the latest in a round of changes at Simon which began with the death earlier this year of the former chairman, Roy Roberts.

In July Michael Davies became chairman. A month later he recruited Maurice Dixon as chief executive,

replacing Brian Kemp - who had been blamed by some shareholders for the company's unsuccessful diversification into environmental businesses.

Redburn faces a tough task at Simon. Last month, the group announced a first-half pre-tax loss of \$52.5m, passed its interim dividend and said that it had breached one of its banking covenants.

Dixon said then that his main priority would be to reduce net debt from £143m to less than £100m. Achieving this would involve focusing on the internal control of money and reducing the cost base.

"I have brought Tim Redburn into Simon to work closely with me to restore the group to financial health," said Dixon yesterday. Dixon believes Redburn is

the man for the job because of his considerable experience working with companies undergoing change and restructuring.

Before his stint at LEP, Redburn was finance director of Davies & Newman, finance director at Electron House and finance director and general manager of Hoverspeed.

Ted Bavister, one of the best-known names in the UK engineering contracting world, is retiring from his post as deputy managing director of Trafalgar House Engineering.

Bavister has just ended a year as president of the Institution of Chemical Engineers. He held senior posts at Davy and became chairman of John Brown Engineers & Constructors in 1981.

Rustic at Cable & Wireless

The new director of corporate finance at Cable & Wireless, Richard Wainwright-Lee, is a firm countryside man from his higher education - agriculture and economics studies in 1971 - to his determination to live in what he describes as a "rustic Hertfordshire hamlet".

With Barclays for 20 years, working in France and South Africa as well as the UK, he joined C & W in 1991 to develop the role of industry marketing within the business networks division.

Reporting to Rod Olsen, executive director, finance, on the group's main board, Wainwright-Lee terms himself an "enthusiastic part-time sheep farmer and gamekeeper" who is - usefully enough, given his new position - "intrigued by the implementation of innovation".

Alan Prosser, editorial director of Kent Messenger Newspapers, is appointed md of Darlington and York divisions of Westminster Press, part of PEARSON.

Chris Jones, formerly ceo of JWT London, has been appointed md for multinational accounts of J Walter Thompson, part of WPP.

Philippe Back, chairman of the examination boards of the Association of Corporate Treasurers and former group finance director of D.C. Gardner, has been appointed group treasurer of THORN EMI.

Terry Nash, formerly executive director, has been appointed md of GRANADA Vending Services. Peter Cole-ridge, formerly group treasurer, has been appointed finance director of Granada Leisure and Granada Services to Business; he is succeeded as group treasurer by James Tibbitts.

John Keogan has been appointed a director of Allnatt London Properties, part of SLOUGH ESTATES.

Stuart Campbell, former marketing director of Owen Owen Group, has been appointed chief executive of LORRH TEXILES.

Susan Hunter is appointed finance director at CROWN BUSINESS COMMUNICATIONS.

Hesketh's political weight entices Babcock's board

Lord Hesketh, right, who resigned last month as government chief whip in the House of Lords, has joined the board of Babcock International as a non-executive director.

The appointment is a further move by Babcock to strengthen its non-executive line-up.

In January, Alan Wheatley, who was then chairman of 3i, the venture capital group, joined the board of the engineering contractor, facilities management and materials handling group.

While Wheatley was attractive to Babcock for his City contacts, Lord Hesketh will bring additional talents to the Babcock team, said Lord King, chairman.

"Lord Hesketh has extensive national and international experience, politically and commercially, including a period as minister of state in the Department of Trade and Industry where he was highly regarded by those in industry who worked with him," said Lord King.

Engineering ventures are not unknown to Hesketh, who has in the past interested himself in ventures such as Formula



One motor racing and an attempt to set up a motorcycle manufacturer.

The appointment of Hesketh, 42, comes in the same week as Mr John Parker takes over as

deputy chairman and chief executive at Babcock, and Mr Nick Salmon joins as group managing director. A further non-executive appointment is likely.

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FINANCIAL TIMES

TECHNOLOGY

Motorists wanting to develop their left leg muscles should try out Fiat's Punto small car, to be launched in Italy, France and Germany - three of Europe's biggest car markets - in early November.

While most automobile makers, including Fiat itself, have been developing increasingly sophisticated automatic transmission technologies, especially for smaller models used for stop-start urban driving, Italy's leading car marque has come up with an interesting alternative.

The new Punto range, which is widely seen as being as crucial to Fiat's success as its predecessor, the Uno, was in the 1980s, includes models with a standard five-speed gearbox as well as an innovative continuously variable transmission, due next spring. But the company has also unveiled a novel six-speed gearchange on one of the most basic and least powerful of its Puntos.

Six-speed boxes are nothing new. "Supercars" such as the Corvette Stingray and BMW's fast and luxurious 8-Series sports coupes already offer them to performance-minded drivers. More recently, six-speed transmissions have appeared on more modestly priced, but still potent, sports cars such as the most powerful version of Vauxhall/Opel's Calibra. In a matter of months, Fiat itself will be offering a six-speed transmission on a new, high-performance four-wheel drive version of its sporty Alfa Romeo 164 saloon.

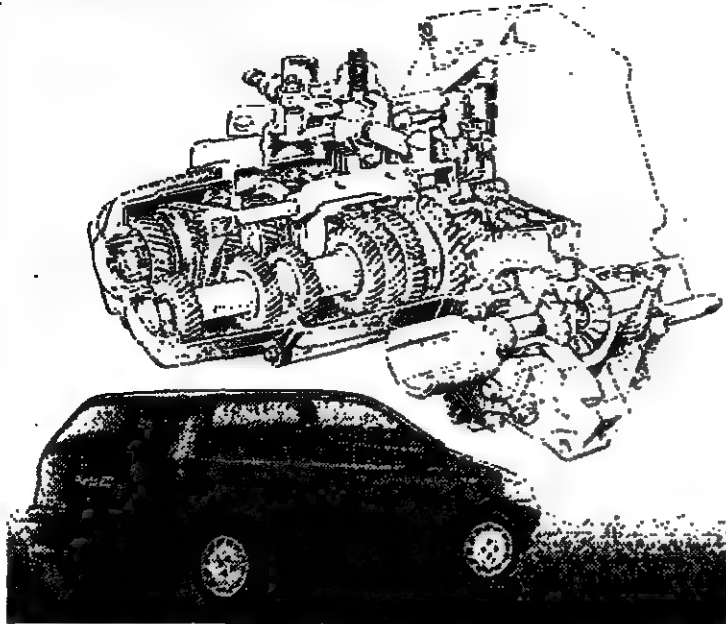
However, the relatively low sales volumes of the six-speed supercars mean the gearboxes have all been bought in from specialist manufacturers, usually Germany's Getrag, rather than being produced in-house by the car makers themselves.

The Punto marks the first time that a mass-market car will offer a manufacturer-built six-speed box. It will also be the first time a six-speed transmission has been used in a car with such a small engine. The Punto version involved has a 1100cc motor, developing just 55 hp (40 kw). In a car likely to be chosen

Fiat is bucking the trend with its Punto, a mass-market car with six speeds, writes Haig Simonian

Geared for economy

Punto: six-speed transmission



predominantly for city driving, where frequent gear changes are essential, what was the point?

Nicola Malara, head of gearbox development at Fiat's car subsidiary, explains. "We designed the six-speed box largely for young drivers, who may have only just passed

their driving test, but want to have the sense of fun associated with a bigger car. The six-speed Punto isn't a turbo or a car which goes terribly fast. It's more the feeling of a sports car."

The six-speed transmission is a marriage of marketing and technol-

ogy. A number of countries, such as Italy, limit the engine capacity of cars which can be driven by newly-qualified drivers. Even where there are no such restrictions, many prospective Punto buyers would not be able to afford higher-performance cars.

The six-speed transmission is intended to let drivers get the most out of the modestly powered engine by making them work harder themselves. "Its qualities are particularly evident in mixed-condition driving or going up hills, where the driver has a suitable gear ratio for every situation," according to Fiat.

Frequent use of the clutch may not put off many prospective buyers just making the transition from two to four wheels, reckons Malara. "For those used to driving 50cc or 125cc motor scooters, six gears are nothing new; manufacturers have used them for some time to maximise performance." And in Italy, where motor racing is almost a religion, the idea of frequent, snappy gear changes may appeal to sports-minded public. Malara thinks the model will also catch on in Germany and Spain, where drivers also value "performance motoring".

But Malara denies the six-speed box is just a gimmick to draw first-time drivers to the Punto. "The six-speed box, if used properly, will lower fuel consumption compared with the five-speed version." And although its appeal may seem limited at present, Fiat may offer the new transmission on other small models, such as a successor to the Lancia Y10, he hints.

Either way, the company should benefit. As the six-speed box was a spin-off from the new five-speed Punto gearbox, development costs were modest. The six-speed transmission is only slightly heavier and required only modest additional engineering, says Malara.

On the other hand, if the six-speed transmission catches on, the company will have stolen a march on its competitors, who may feel obliged to develop six-speed boxes of their own. "We'll be ahead, and theirs won't be a novelty any more," says Malara.

Copy-proof strip takes swipe at fraudsters

A specially coded magnetic channel on plastic cards should increase security, writes Michael Kenward

For his party trick, Simon Willcock will copy your credit cards. With a device twice the size of a mechanical card reader, he transfers the data on the magnetic strip from one card to another.

His box of tricks is made of perspex so that you can see it contains nothing more exotic than some tape-recorder heads and simple electronic circuits. With more sophisticated equipment, Willcock can show you just what data sits in the magnetic strip on your card. Mostly, it is a seemingly meaningless sequence of numbers and letters in three parallel "recording channels".

Willcock does not counterfeit cards for a living; he wipes clean any copies he makes with a powerful magnet. He does it to demonstrate the vulnerability of conventional credit cards.

The party trick is part of a demonstration put on by the Central Research Laboratory of Thorn EMI, where Willcock heads the magnetics division. CRL has a vested interest in raising doubts about the security of credit cards: it has developed a technology that it claims makes it impossible to duplicate cards.

The Watermark Magnetics technology - so-called because it leaves a permanent "fingerprint" and is as hard to copy as the watermark in paper - is a growing business for Thorn Secure Science International (TSI). As credit card fraud grows, more and more banks are turning to the company for its copy-proof magnetic strip.

Since adopting Watermark in the mid-1980s, banks in Sweden have seen the disappearance of "phantom withdrawals" where money goes missing from an account, despite customers' claims that they did not use their cards.

TSI has just announced the first UK trial with standard Visa payment cards; this will involve 30,000 cardholders in the Northampton area. The Korean Phone Card Company has used Watermark since the Seoul Olympics in 1988.

CRL's technology also uses a magnetic strip, but one with a

fourth recording channel. This channel is different magnetically from the conventional recorded strips that make up the other three channels. It contains "hard" data that cannot be erased or copied. "Whatever you do, you can't get rid of it," says Willcock.

Watermark's fourth track carries data that is unique to each card. Just as a paper watermark is "written" into the fibres of the paper, so CRL's magnetic mark is embedded in the strip's "magnetic domains". Unlike the domains of a recording tape, which point along the tape, the domains in CRL's strip, its magnetic particles, are at 45 degrees to the tape.



The magnetic domains in one length of tape can point in one of two directions, with some particles pointing one way, while others point the other. A specially designed tape reader can detect where the strip goes from one direction to the other.

By arranging these short stretches in a predetermined way, the tape-maker is effectively creating a special pattern that shows up as a unique sequence of numbers and letters. From its production plant in Swindon, TSI delivers to its customers tapes with an agreed security sequence. The card-maker then puts the strip on to a plastic card.

By checking for the watermark, an automated cash machine can confirm that the card is present. With a conventional credit card there is always some doubt about this. The user's personal identification number (Pin) is supposed to verify this, but with cards so easy to copy, customers can argue that a transaction had nothing to do with their card.

While credit cards are an important market for CRL's technology, it has also found a role in security systems. The Ministry of Defence already employs it in its Central Headquarters Office Technology System. Before gaining access to the MOD's electronic mail, users have to insert their "Watermarked" cards. And those cards have to stay in place throughout the session.

A further use is in pre-paid cards, for phone calls and transport systems, for example. Here the risk of duplication is considerable, as it is in cards used for gaming machines. Australian casinos have adopted Watermark cards for this application.

If Watermark technology is so secure, why has it not caught on? After all, it adds just a few pence to the cost of a card. The true costs of adopting a new technology are those of changing business systems, in installing new reading machines and registering the issue and numbers of magnetically protected cards.

Financial institutions issue more than a billion cards each year for financial transactions alone. On the other side of the balance sheet, fraud is a growing problem for banks. They are looking for ways of reducing their losses. Alternatives to Watermark's "hard strip" include "smart cards" with electronic chips that hold large amounts of data. While smart cards can also reduce fraud, Thorn EMI maintains that they are no more secure than its magnetic strips, and are considerably dearer.

The company forecasts a growing demand for its system. It has issued magnetic strips for more than 800m cards, and now makes about 70m a year.

Watson is on the case

The growing number of students at Britain's universities are finding it more difficult to keep in touch with each other. The student unions at the universities of Brighton and Sussex are the first to try to combat the problem with pocket pagers.

From January, students at the two universities, both sited in Brighton, will be able to rent pagers to receive messages about student

union meetings, entertainment and information from local companies.

There will be messages broadcast to all students - which band is playing on Saturday night, say - and messages to members of particular clubs or societies. The pagers will also be used to carry individual messages.

Brighton was chosen as the first site for the service because the two colleges were trying to work

together, says Rosalind Macfarlane, marketing manager of Higher Education Communication (HEC), the service provider. Other universities will get Watson - derived from the expression "What's On" - in the 1994-95 academic year.

The Brighton students will be able to rent the alphanumeric pagers, which can carry messages of up to 96 characters, for £10 a term. Jeremy Oates, director of HEC,

says his aim is to make money out of the service, and to do that Watson will need one large sponsor - possibly a bank - and advertising from several local companies.

Oates also reckons that the cost of the pagers will have to be written off. "I believe we'll see the pagers go out, but I don't believe we'll see them come back."

Della Bradshaw

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From bare beginning to family fortunes



BOOK REVIEW

The Warburgs were a wonderfully talented and creative lot. Paul, a partner in the US investment house of Kuhn Loeb, provided an original blueprint for the US Federal Reserve. Aby's work on iconography left a lasting mark on art history and, courtesy of the Nazis, on London, which acquired the Warburg Institute. Siegmund, founder of SG Warburg, did more than any other individual to revive the fortunes of the City of London in the postwar period.

Members of the family were also around - and were heavily scarred, financially and psychologically - when many of the great historical upheavals of the 20th century took place. The Hamburg-based bank, M M Warburg, whose Jewish partners were fierce German nationalists, lost most of its capital in the first world war and its name in the second; Max Warburg served on the German reparations delegation at Versailles and was subsequently expropriated in Nazi propaganda for a settlement that he did not support.

Jimmy of the New York Warburgs advised, then fell out with, FDR at the time of the New Deal. It was he who invented the phrase "soak the rich" and on whose Connecticut farm George Gershwin wrote much of *Porgy and Bess* while conducting a passionate affair with Jimmy's wife. Max and Siegmund played a courageous role in extracting Jews from Germany, with support from the rest of the family in Scandinavia and the US. Felix, who spent years as a senior partner at Kuhn Loeb without pretending to know much about banking, was the pre-eminent American Jewish philanthropist of his day.

All in all, a marvellous subject for a multiple biography. Yet this door-stopping volume by Ron Chernow makes an off-putting start to the job. He is not helped, admittedly, by a blurb writer who accuses him of laying bare "the whole stormy, heart wrenching history of Jews and Germans in the 20th century" - a singularly tasteless way to talk

THE WARBURGS - The 20th-century odyssey of a remarkable Jewish family
By Ron Chernow
Random House, \$30, 820 pages

about the Holocaust. But the real problem is that the book is infuriatingly reticent on how the Warburgs came by their wealth and eminence in banking.

The bare outlines of the story are that the family started as money changers and pawnbrokers in the Westphalian town of Warburg in the 16th century. From this they graduated into trade finance in the Hanseatic port of Hamburg.

In the late 19th century they invaded Wall Street by marrying into the Schiff and Loeb families, thereby securing a far better US bridgehead than the Rothschilds managed to achieve. Over a long period the family established a network of international connections that survived the depredations of two world wars.

Yet there is no more than sketchy detail of how Moritz, then Max, turned M M Warburg into one of the most powerful private banks in Germany. We are not told how the bank made the transition from trade finance to the domestic investment banking that left it vulnerable to the aftermath of the 1929 crash. Nor again, of how, apart from force of personality, the partners of Kuhn Loeb made the fortunes they so ostentatiously displayed. In contrast, we are presented with very precise details of how many diamonds and rubies Warburg daughters are given on marriage, a great deal about the furnishings of their houses and exact numbers for the surrounding acreages.

Happily, the book is saved in the end by the unbeatable quality of the story. The plight of the German Jews, the most heavily assimilated in Europe, is revealingly portrayed through the fortunes of the Warburgs, whose sense of loyalty to their country made it difficult to leave. The banks' Jewish partners were hounded from company boards and forced to sell M M Warburg to non-Jewish members of the staff for a song, leading to a

contentious change of name to Brinckmann, Wirtz.

Max, meantime, placed too much trust in the slippery Dr Hjalmar Schacht, head of the Reichsbank, in his attempts to make deals for the lives and property of members of the Jewish community. There were moral and tactical dilemmas everywhere, not least over how to confront Nazi propaganda without providing ammunition to the anti-Semites who attributed Germany's woes to an international conspiracy wrought by Jewish bankers. Although Chernow raises questions about some of the actions of Max towards fellow Jews, it is a tale that commands sympathy and respect.

The book also comes to life when it reaches Siegmund Warburg. Here Chernow tackles the business issues in more detail and the great dramas of Siegmund's life - the contested takeover of British Aluminium, the attempt to shake up Kuhn Loeb and the power struggle to put the Warburg name back into Brinckmann, Wirtz - are rendered to good effect.

It is a warts-and-all portrait, including details of a covert romance with the ballerina Alexandra Danilova and speculation that Siegmund and Theodor Dreifuss, a Swiss graphologist and psychologist, were lovers.

Whatever the truth of these particular matters, Chernow's suggestion that Siegmund sent all letters of congratulation on his knighthood to Dreifuss seems wholly plausible. He was, in today's vernacular, a control freak, and would have delighted in putting Dreifuss's analysis to future use.

The paradox of Siegmund is that, for all his inventiveness, he failed time and again to get the big strategic moves right. The initial postwar assault on Brinckmann, Wirtz was bungled through family feuding. By alienating American members of his family, he forfeited the chance to control Kuhn Loeb. Links with A G Becker in the US and Paribas in France went nowhere. But in his inimitable way, he was undeniably a great banker. That much shines through an otherwise unflattering portrait.

John Plender

Private investment in large public sector projects such as new roads and railways is seen by UK ministers as the big idea for the 1990s, as significant as privatisation was for the 1980s.

Later this morning, Mr Kenneth Clarke, the chancellor, will tell the Conservative party conference of his determination to sweep away obstacles to involving private finance in public projects. In addition to reducing the burden on the exchequer, he will say, private sector involvement introduces fresh thinking and a more commercial approach into public sector investment.

Yet a report published today by the Chartered Institute of Transport says that efforts to attract private investment into transport projects are doomed to fail unless the government adopts a new approach.

The authors, who include builders, financiers and transport consultants, say private sector companies see little hope of a reasonable return on financing transport projects under Treasury rules for such projects.

"The government's approach simply won't work," according to Professor Tony Ridley, chairman of the group that produced the report. "My fear is the Treasury has simply invented a new mechanism for proving all sorts of infrastructure projects can't be financed."

The government's plans for involving private capital go beyond transport projects. Ministers responsible for the health service, education, urban development and the prison service are all searching for innovative ways to use the private sector to provide for needs traditionally met by the public sector.

But the biggest impact could be made in transport. While much of the transport department's £3bn annual capital budget goes into road and rail schemes, there is a large backlog of desirable projects the taxpayer cannot finance. These include most of the £20bn roads programme published in 1989, the modernisation of British Rail lines such as the west coast line between London and Glasgow, and urban light rail projects.

According to the institute's report, only a handful of private finance projects have got off the ground. Most have been bridges such as the Dartford bridge across the Thames which can be completely financed in the private sector using tolls for repayments.

Big ideas that may bridge the gap

John Willman on suggestions to smooth the UK private sector's involvement in public projects



However, the number of such projects is limited - mainly to estuarial crossings where users will pay tolls to save themselves a lengthy detour. If private finance is to be more widely used for infrastructure, the report says, it must be drawn into projects which cannot be wholly financed in the private sector.

That means joint ventures or co-investment, in which the government contributes either some or most of the finance with the rest being raised privately. The return for the private sector partner will come from payments made for using the new road or railway. These may be raised through tolls, track charges, fares or perhaps even shadow tolling - a payment from the transport department for each vehicle that uses a new road.

Treasury rules make such joint ventures hard to establish, according to Prof Ridley, because of an unwillingness to recognise that the private sector has a choice about where it invests. Potential investors in transport projects want the risk and uncertainty to be no greater than on alternative investments such as power stations or new industrial plant.

Yet transport projects have characteristics that increase

risk and uncertainty. Roads and railways are fixed assets, and particularly vulnerable to errors in forecasting demand. Demand cannot be tested with small experiments, only by completing the project. And since use builds up over the years, the new road or line is not immediately used at full capacity.

"Roads are the type of infrastructure to which the private sector can bring least added value," says Mr Roger Sainsbury, a director of John Willman, the construction company, who has worked on several transport projects. "The success or failure of a road is largely outside the control of the operator, and depends more on factors such as economic performance."

These characteristics mean that the payback period for the initial investment is both uncertain and lengthy. Project cash flows are likely to show low debt coverage ratios and

little hope of dividends in the early years.

To these inherent uncertainties in transport projects must be added the risks created by the political pressures around new roads and railway lines and the delays created by the planning process. Yet the Treasury appears to want the private sector to assume all these risks and uncertainties, says Prof Ridley.

"Total risk transfer scares everyone away," he says. "The government will frighten off the private sector if it is too ideological about private finance."

The public sector's contribution to joint ventures might be lower if the government takes responsibility for some of the elements of risk which it can most easily control, according to Mr Richard Haycocks, a partner in the corporate finance department of Ernst & Young, the accountants. He says that the government needs to act as the promoter of infrastructure schemes, rather than putting the whole process out to tender and accepting the lowest bid.

"Unlike the private sector, the government has skills in road and rail planning," he says. "It also has the power to reduce risks without signifi-

cant detriment to the public interest - for example by guaranteeing that no competing project will be built for a specified period."

The government should also be prepared to consider some element of indemnity, he says. For example it could underwrite a new toll road by guaranteeing a minimum level of toll income if use falls considerably below estimates during the first few years.

In return, the cost of private sector participation could fall significantly, according to Mr Sainsbury.

"It would be better for the taxpayer if the government carried the ball part of the way and eliminated some of the risks before handing it over to the private sector," he says. "Ministers must recognise that there is an optimum point at which risk can be transferred."

A further element of uncertainty is introduced by the government's reluctance to commit itself to transport projects, says Prof Ridley.

"Companies that devote resources to putting together their bids find that the project does not go ahead because none of the bids is high enough to bridge the gap between what the government is prepared to contribute and the total cost," he says.

This creates a no-prize competition which makes companies unwilling to bid.

"Contractors are prepared to lose competitions, but not if everybody loses. It would be far better to decide to go ahead with a project and then find the private sector partner best able to make a contribution."

Mr Haycocks agrees. He says that the government needs to identify two or three projects that it will fund as necessary and take them forward to the point where private sector finance can be raised.

Meanwhile, the chancellor should bear in mind the advice of Mowlem's Mr Sainsbury. If the government is serious about the private finance initiative, it must address the private sector's principal concern: is there a project worth bidding for and is there a chance of winning it?

"Ministers can write the rules and mark out the pitch," he says. "But if the private sector doesn't want to play, the game won't happen."

Transport Infrastructure: Mobilising Private Investment. Chartered Institute of Transport, 30 Portland Place, London W1N 4DP.

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London - 18 & 19 OCTOBER, 1993

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LETTERS TO THE EDITOR

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Measures of pension solvency

From Mr Roy B. Colbran.

Sir, It seems premature for David Parsons (Letters, October 6) and others to say the Goode committee's proposals on solvency are unworkable. Equally, those who suggest that any problems can be solved by all the pension funds in the country purchasing derivatives, in what would become a one-way market, may not really have thought through the issues.

Goode has suggested a solvency test based on leaving service transfer values. The actuarial profession would be required to tighten up its guidelines on calculation of those values. Surely any such guidelines must allow for a market level adjustment if the bottom falls out of the equity market. There simply has to be a mechanism to prevent the position where virtually all UK final-salary schemes suddenly could be technically insolvent.

Of more concern is the proposal that solvency for pensioners should be measured by the price of buying annuities. A surprisingly large number of pension funds have already guaranteed increases at the lesser of 5 per cent or the rise in prices. There is no investment available to match that liability and mature funds with a high proportion of pensioners may well face problems if that solvency standard is adopted.

Roy B. Colbran,
chief actuary,
Buck Consultants,
10 Buckingham Place,
London SW1E 6HT.

A fifth possibility for the ERM

From Mr Julian Tapp

Sir, In your editorial "Way ahead for the ERM" (September 27), you suggested that there were only four intellectually defensible possibilities for the ERM. There is a fifth possibility that deserves a mention: to define the currency bands in real as opposed to nominal terms, making the adjustment on a monthly basis according to an appropriately defined current inflation differential. Such a system would produce a convergence in real, as opposed to nominal, interest rates and would encourage counter-cyclical monetary policy rather than the tendency of the current system to act procyclically. Exchange rate adjustments would be small, frequent, relatively predictable and immune from political interference. High inflation countries would not be able to use the system as an anti-inflationary anchor and would be forced to address structural factors that gave rise to their problem. Large misalignments would be avoided and the threat of discontinuity that

Public service pay figures

From Mr John Sheldon.

Sir, The table that accompanied your report of the New Earnings Survey figures ("Pay rises faster in public sector", October 11) provided a misleading picture of pay increases for civil service executive officers and, if repeated in the other examples, may explain the apparently contradictory evidence of public sector pay movements.

Executive officers are shown to have received a pay increase of 5.2 per cent "in spite of the fact that many key public-sector groups had been affected by the government's 1.5 per cent pay limit when the pay data were compiled".

The reason for this apparent discrepancy is that the pay data are compiled in April each year, and in both years in question, the settlements were delayed. Therefore the comparison reflects the pay settlement in 1992. It is also distorted by compensation payments,

Dance clips

From Ms Joan Kunsch.

Sir, For a couple of years I have been receiving the clipped columns of your dance reviewer, Clement Crisp. They are first read in Hove, Norway, then they fly to Torrington, a small Connecticut city which is the home of the Nutmeg Ballet, a training ground for students of classical ballet. From here the columns make their way to my colleagues: to designers, an author, a sculptor, musicians and others.

These dance reviews breathe with the liveliness of sharp-eyed observation and show a formidable background of knowledge and experience, a superb combination of wit and truth. Bravo to Clement Crisp and to the publication that presents him.

Joan Kunsch,
associate director,
Nutmeg Ballet,
21 Waller Street,
Torrington, Ct 06790, US

Direct sales of goods and services to Israel not subject to boycott

From Mr Andrew Stone.

Sir, Your recent article ("A wait for hidden fruit", September 20) predicting the slow demise of the Arab economic boycott of Israel is timely and can only be helpful to British exporters. They continue to be concerned about adverse reaction from customers in Arab states who still might be applying aspects of the boycott to their trade in Israel.

Nevertheless, your blank phrase "companies are supposed to certify to Arab countries that they have no dealings with Israel" may continue to reinforce the perception of an all-encompassing boycott.

Our understanding, supported by the recent Department of Trade and Industry guidelines, is that direct sales of goods and services to Israel are not subject to any complications.

This is apparent in the remarkable British trade record with Israel. With its small land mass and 5m population, Israel is in the top 30 of UK customers worldwide. Exports from the UK to Israel could reach £700m if this year's

trend of a 50 per cent increase in the first seven months continues. This is for visible exports only and excludes the considerable business in financial services and tourism despite the pervasive psychological pressure of the boycott.

The DTI and our trade advisory group can offer confidential advice to companies with residual concerns.

For many hundreds of successful British exporters, the Israel market is already an important and successful one. The \$60bn gross domestic product contrasts starkly with

Jordan's GDP of \$4bn. Hopefully, the West Bank and Gaza will now have the opportunity to develop economically, too, giving benefits to its inhabitants and hopefully bringing peace and tranquillity to the region. As an important trading partner, Britain, through its world-famous exporting companies, can help this process.

Andrew Stone,
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FINANCIAL TIMES

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Thursday October 7 1993

Irish manoeuvres

MR JOHN Hume, leader of the SDLP - the non-violent part of the nationalist movement in Northern Ireland - visits Dublin today to give the Irish government a full account of the bilateral talks he has been holding since April with Mr. Gerry Adams of Sinn Féin (which represents the violent part), as well as a reaction from Washington where he has been sounding out his friends in the US Congress. The announcement 10 days ago that these talks had reached some kind of conclusion was worth reporting to the Irish government has reawakened public interest in that most elusive of political goals, a peaceful settlement of the Northern Irish conflict. The precise content of the report remains private, but its purpose is clear: to devise a political process which would lead to the abandonment by the IRA of their armed struggle, and thereby to bring both strands of nationalism to the negotiating table.

Almost simultaneously, it became known the British and Irish governments were jointly drafting a constitutional settlement, to present this to the parties in the province before the end of the year, in which the Irish government would indicate a willingness to modify its constitutional claim to jurisdiction over Northern Ireland to an "aspiration". To what extent the two events are linked is unclear, but the sudden publicity given to the second may well have resulted from anxiety in London to minimise the potential fall-out from the first. The British government has enough difficulty fending off the intense suspicion felt by Ulster Unionists about its contacts with Dublin. It knows that that suspicion is liable to become quite unmanageable if it appears at the same time to be negotiating, even indirectly, with the IRA.

Intense sensitivities

Sir Patrick Mayhew, Britain's Northern Ireland secretary, hurriedly confirmed there would be "no change whatever" in the province's constitutional status without the consent of its people. But he has neither condemned Mr Hume's talks with Sinn Féin, nor ruled out considering their outcome. If these events signify that a peaceful settlement may indeed be

moving, however tentatively, within reach, they also highlight the intense sensitivities on all sides to any perceived deviation from established political traditions in dealing with the Northern Ireland issue.

The Irish government, under pressure from Britain to alter articles two and three of the republic's constitution (those which lay claim to sovereignty over the whole island), can only do this by referendum, but fears a rebuff from the electorate if a change on such a delicate issue is not part of "an overall and balanced settlement". The premature disclosure of the latest Anglo-Irish talks could increase this risk, by making it sound as though Dublin is covertly plotting a deal in which the republic would be expected to give something for nothing.

Ringing endorsements

Dublin's anger and embarrassment at the disclosure is to be expected and perhaps explains the ringing endorsements of Mr Hume by no less than four Irish cabinet ministers including the Taoiseach, Mr Albert Reynolds, himself. Mr Reynolds has asked the Unionists "to suspend judgment" on the Hume-Adams talks until it becomes clear what the substance of their joint proposals is. The Unionists are unlikely to hold their breath for long, however, especially if the IRA continues with its bomb outrages, as it has done over the past week. Until there is, at least, an effective ceasefire, the idea of Mr Reynolds and Mr Hume considering peace proposals from Sinn Féin will simply reinforce the Unionist belief that all nationalists are the same under the skin, whatever their public statements about violence.

The Irish government, too, has it in its power to improve the atmosphere. It could do so by admitting publicly what many Irish politicians will say in private, namely that far from aspiring, let alone claiming, to govern the north, they regard any such prospect with trepidation. A statement to that effect would both give a clearer lead to public opinion in the republic - most of which would probably be more relieved than angered - and offer much-needed reassurance to the anxious majority in the north.

Ageism in the workplace

AGE DISCRIMINATION is rife throughout the European Community. That is the conclusion of a spate of reports published this year as part of the European Year of Older People, the most recent by the pressure group Eurlink Age. Top of its list of villainy is the practice of targeting employees over 50 for redundancy and retirement programmes. Also criticised are job advertisements specifying that candidates must be below a certain age - sometimes as young as 35.

The current interest in age discrimination is welcome. Ageism not only unfairly curtails individual opportunity. It will also become increasingly economically wasteful, as Europe's population ages. Older people capable of contributing to society may instead become a burden.

The Eurlink report blames older people's restricted employment opportunities largely on discriminatory attitudes. Too many employers believe that old people are not up to the job. There is also a widespread belief that older people's jobs are more expendable than young people's. Although some people lose their ability and enthusiasm to work in their 50s, it is unfair to lump all older people into that category. Moreover, the idea that old people's jobs are more expendable than young people's rests on the assumption that economies have a fixed amount of work which must be rationed. This is fallacious, because in the long run more workers create more wealth which in turn creates more jobs. If people are fit, productive and want to work, age should be no bar. Instead of standard retirement ages, people should be free to agree with their employers when to retire according to their personal circumstances.

Declining industries

But discriminatory attitudes are not the only, or even the main, factor restricting older people's working opportunities. Take the sharp decline in employment rates among males aged 55-64 in most European Community countries during the 1980s. In the UK the rate fell by 12.3 percentage points, in Spain by 14.8 points and in France by 21.6 points. Part of the explanation is that

older people are being targeted for redundancy, but there are other reasons. Older workers are disproportionately concentrated in declining industries such as steel, mining and textiles. Meanwhile, many higher-paid workers are only too glad to retire early. Provided they do so willingly, this trend should be welcomed rather than resisted.

Even where older people are forced out of work against their will, it is often simplistic to point at discriminatory attitudes. Is it credible that companies are sackings masses of productive workers out of prejudice? A more plausible explanation is that institutional arrangements give them an artificial incentive to do so.

Cheaper youngsters

One such arrangement is the seniority system, under which older employees are commonly paid more than younger workers. As a result, it is often financially rational for companies to retire older staff and replace them with cheaper youngsters. This incentive is compounded by the structure of many company pension schemes, which require employers to fund greater entitlements for older workers. The fact that such pay-offs can often be financed tax-free makes them all the more attractive to employers.

Pension schemes can undermine opportunities for older people in other ways too. If pensions are based on final salaries, employees have a strong disincentive to move to part-time work as they get older even if they would prefer phased retirement to a sudden exit from the workforce. Phased retirement is also deterred by rules in some countries that prevent people drawing pensions while working.

An assault on age discrimination should certainly aim to change attitudes. But it is doubtful that altering attitudes on its own would substantially expand older people's job opportunities unless companies also had a financial interest in employing them. The best way of achieving that is through institutional changes such as making pension and retirement arrangements more flexible. This is where governments, companies and unions should focus their efforts.

Japan is beginning to realise that its economic problems might run deeper than it had earlier imagined.

This is not like other recessions. Until now, Japan's postwar economic slowdowns were caused mainly by external shocks, such as the 1973 oil crisis or the rise in the value of the yen sparked by the 1985 Plaza accord to curb the appreciation of the dollar.

It was as if, in previous slowdowns, the economy had broken an arm, argues a senior executive at a leading Japanese securities house. The pain was intense, but the body remained healthy enough to ensure a quick recovery.

This time, though, the economy has a circulatory disorder, caused both by external shocks and internal weakness, he says. A cure will therefore be harder to find and convalescence will take longer than in the past.

A look at some of the latest indicators supports this diagnosis. Gross national product shrank by an annualised 2 per cent in the second quarter of this year. GNP in the current quarter is probably in decline too, which means Japan has slipped from an economic downturn into full recession.

Most private-sector economists believe growth for the full year will be less than 1 per cent, the fourth year running in which the pace of growth has slackened. The previous occasion GNP faltered, in 1982, the economy recovered smartly in the following year. This time, recovery will come at the earliest in the second half of the year to March, according to official forecasts. Some private-sector economists believe recovery could be as far as a year away.

Last week, the government reported a 2 per cent annualised fall in industrial output for August, down for the 23rd consecutive month, the longest decline on record. Inventories of unsold stocks continued to rise, by 0.7 per cent, the fourth monthly increase in a row.

The jobs market shows no sign of pulling out of a two-year slide, illustrated by a fall in the number of jobs on offer to 70 per 100 applicants in August, from 72 in July, according to the Labour Ministry.

Consumer confidence remains weak, with a 4.2 per cent decline in department store sales in August, the 15th month of decline, says the Ministry of International Trade and Industry. Companies will cut capital investment for the fourth year running in 1994, according to the Long Term Credit Bank of Japan, raising worries that industry's capacity to respond to an upturn in demand will be diminished.

The external pressures at work on the economy are well-known. The yen's more than 20 per cent rise

Japan's recession is exposing widespread structural problems in the economy, says William Dawkins

Truly, widely and deeply

against the dollar this year has saddled corporate Japan with heavy foreign exchange losses, ¥1,000bn this year for the car industry alone, estimates Mr Yuichi Nakamura, president of Mitsubishi, the electronics goods and car group.

On top of this, industry faces a downturn in demand at home and in most of its main export markets, even in fast-developing China. The weakness of the domestic economy means demand for imports is sluggish, with the result that the trade surplus continues to rise, so pushing the yen higher.

As if that were not enough, evidence is mounting that the recession has uncovered structural problems in the economy that had been hidden by the steep rise in asset values that came to such an abrupt halt three years ago.

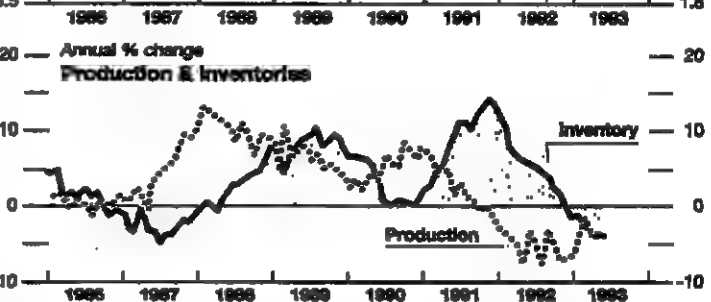
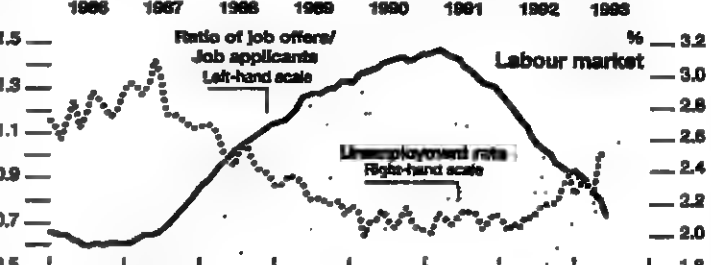
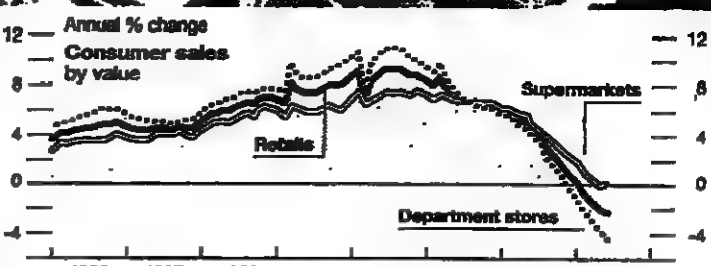
The new coalition government of Mr Morihiro Hosokawa has recognised this and done almost everything it can to stimulate growth. That includes deregulation measures, a ¥15,500bn package of infrastructure spending and business loans. The Bank of Japan has helped with a three-quarter percentage point cut in official interest rates to a new low of 1.75 per cent.

The only thing Mr Hosokawa has not yet been able to do is to respond to corporate pressure for a cut in income tax, seen as a vital stimulus to depressed consumer spending. On the question of income tax cuts, the fragile coalition is deadlocked. The Social Democratic party, the largest coalition member, has refused to accept a rise in sales tax to fund any cut in income tax, which is seen as essential by most of its government partners and the powerful Ministry of Finance.

A compromise could emerge by the end of the year in the shape of an immediate income tax cut, to be funded by a rise in sales taxes in two years. Corporate Japan's recognition of its structural weaknesses is evident in the speed with which it has acted to cut capacity, by contrast with previous short downturns, when many companies preserved capacity and continued to invest in hope of better times.

The reduced capacity has brought a wave of job cuts, unprecedented in postwar times. This has provoked

Japan's economy: no clear way out



Source: Deutsche Bank.

widespread fears that corporate Japan's tradition of jobs for life will break down. "The time of employment security has come," warns a recent headline in the Asahi Shimbun, a daily newspaper.

Cost-cutting by companies entered a new phase last month when NTT, the telecommunications group and a pillar of the industrial establishment, announced that it wanted to shed 10,000 staff, through voluntary retirement, by next year.

As expected, NTT's move further undermined the "jobs for life" ethos and encouraged others to follow. Toshiba is to cut 5,000 jobs, Honda 3,000, and Kawasaki Steel 3,200.

Most of these job losses will take place over three to five years.

So far, Japanese companies have managed to avoid making widespread redundancies, relying instead on natural wastage. This has helped keep the unemployment rate steady at 2.5 per cent in August, but this figure excludes the variously estimated 800,000-1.2m employees who are surplus to companies' needs but are still kept on the payroll. How much longer their hard pressed employers, many facing a fourth year of profits decline, will be able to afford to retain so many surplus staff is uncertain.

The job market's weakness is a

symptom of wider change in the industrial economy, as reflected by the continued shift of manufacturing capacity out of Japan to cheaper locations in south-east Asia.

Japanese companies' decision to relocate manufacturing to low-cost sites overseas is a response to the rise in the value of the yen and the long-term general pressure on costs as their markets mature. This trend, strongest in the consumer electronics and car industries, clearly cannot be reversed once the domestic economy recovers.

These developments have fuelled a debate on which new industry, if any, will provide the fresh engine of growth to compensate for the maturity of the consumer electronics and car sectors. Japan's postwar success in planning shifts in industrial dominance from textiles to shipping, then to cars and electronics, is being put to a fresh test. Planners at Miti and at a special government panel are working overtime on this question. There are no clear answers yet.

Another structural weakness revealed by Japan's recession is the sclerotic state of the banking system. Banks are still scarred by the collapse in asset prices that came with the start of the downturn. This left banks with heavy bad debts, in some cases worryingly concentrated with a handful of top customers. A sharp decline in new lending which began three years ago shows no signs of easing.

Officially, bad debts account for 3 per cent of the leading banks' loans, though the proportion rises to nearly 10 per cent if the more stringent US definition of what constitutes a bad loan is applied, says Ms Alicia Ogawa, investment analyst at Salomon Brothers Asia, the securities house.

The economic consequences of all these structural problems - the surplus workforce, the industrial economy's maturity and the banking system's weakness - is to diminish Japan's future growth potential.

When consumer and corporate confidence does recover, probably some time in the second half of next year, Japan will settle down to an average annual growth rate of 2.5 per cent-3 per cent, compared with 3.5 per cent-4 per cent in the 1980s, forecasts Mr Peter Tasker, chief strategist at securities house Kleinwort Benson in Tokyo.

Most economists agree with him. So do Japanese companies, as reflected by their cuts in capital investment and capacity. Whether they have cut too much is questionable. But one thing is certain. Japan will emerge from recession to face unprecedented challenges to the economic priorities that have assured its success for the past 30 years.

Recipe for revival

Nicholas Lander on signs of hope for UK restaurants

empty restaurants to busy has surprised many chefs. When Martin Lam opened Ransome's Dock in Battersea, south London, a year ago, his sights were low: "My hope was merely to survive, to break even during 1993. But when the 12 shareholders who financed my restaurant under a Business Expansion Scheme met last week for our first anniversary dinner, it was to celebrate a small profit."

This type of establishment - family-run, seating 40-50 customers, and open six and a half days a week - has been the most successful in adapting to today's economy. Restaurants are now expected to provide good value lunches, even for corporate clients, and more sophisticated dinner - potentially more profitable, but not too expensive - for those living nearby. Restaurant overheads today are too high to allow for any empty tables.

So many restaurants have been able to adapt so quickly - although many outside city centres are still struggling - because of the restaurant industry's structure. Although the headlines and column inches are invariably grabbed by London's Kensington Palace, the Ivy and Planet Hollywood (which has created 350 jobs and will achieve a turnover in excess of £15m in its first year, serving more than 3,000 customers a day), most restaurants are small businesses. They are not the "mom and pop" affairs of yesterday, but professional businesses run by husbands and wives or two or three partners who share the burden of a business open 18 hours a day, seven days a week, and then go their respective ways home.

Since January, several different developments have allowed restaurants to feel optimistic, and enabled many restaurants to open.

The first was the spate of newspaper restaurant promotions, initiated by the FT's Lunch for a Fiver, which filled restaurants during the normally quiet first quarter of the year. This taught restaurant owners a lesson in arithmetic - lower

prices mixed with higher volume can be a recipe for success.

Having survived the first quarter, restaurateurs had an unexpected bonus - a wet spring and summer. When the sun shined, restaurant bookings slumped, but this year barbecues and picnics did not seem to be inviting alternatives. According to Judy Markwick, of Markwick's restaurant in Bristol: "Every month has been better than the previous one since January, and the summer was wonderful. We have learnt the importance of price, too. Our two-course menu is down from £14.50 to £10.50 this year but overall turnover is up 30-40 per cent."

The continuing fall in the property market has also helped, by restricting rises in every restaurant's major fixed cost, the rent. It has also prompted landlords to offer rent-free periods of six to nine months, allowing several restaurants, such as the Big Night Out in north London, to open on sites considered previously uneconomic. One potential restaurant site in the City,

10,000 sq ft on the ground floor of a new development near Liverpool Street, was recently offered with the first year rent free.

This development, together with the government's legislation splitting the brewing industry from its tied houses, has given the opportunity to many chefs, formerly employed in restaurants or hotels, to open their own restaurants in what were once public houses. The quality of the food now being served at the Eagle, the Gloucester and the French Dining Room in London, for example, may set a trend for good, unpretentious food at reasonable prices.

The fact that Christmas bookings are already running at a much higher level than last year adds to the sense of optimism. But before December, the best trading month of the year, there is an obstacle to be negotiated: the November Budget. Rises in value-added tax and indirect taxes would immediately lead to higher restaurant bills.

Many UK restaurateurs have survived the recession by cutting costs and reducing prices - bringing them more in line with those elsewhere in Europe and the US. A sprinkling of economic pragmatism should also enable them to cope with whatever the Budget brings.

OBSERVER



"Which fringe meeting calling for unity shall we go to tonight?"

foreign, have been his bailiwick, a role which involves representing the bank in such crucial forums as the EC monetary committee and at IMF meetings. In this capacity, Tietmeyer, with his highly-tuned international antennae, was very much his own man, as Karl Otto Pöhl, president when Tietmeyer joined, rapidly discovered.

So it comes as no surprise that a relative newcomer to the board, Bavarian Helmut Schleier, takes on the mantle in the new regime. A career Bundesbank man of 29 years service, Schleier has worked his way up at the regional central bank of Baden-Württemberg,

becoming its vice president in 1985. He has only been a member of the central bank directorate since June. Buba watchers attempting to interpret the smoke signals emerging from Frankfurt following the handover will therefore have to contain themselves in patience a little longer.

Mucha do

Why has Norddeutsche Landesbank chosen the works of Alphonse Mucha, the Art Nouveau poster artist, for its first big art promotion in the UK? Easy. The artist's grandson, John Mucha, is head of corporate affairs in the London office of the Hanover-based bank. Who better to secure Geraldine Mucha, his mother, for years residing in Prague, for the dinner marking the opening of the Barbican show?

Though he made his name in Paris in the 1890s with posters for Sarah Bernhardt, Alphonse Mucha turns out to have been a fervent Czech nationalist who lived long enough to mark the 10th anniversary of Czechoslovak Independence in 1923 with an enormous wall-painting called "The Apotheosis of the Slavs". His son Jiří became an RAF pilot during the second world war, and returned to Prague in 1945 with his English bride.

Now widowed, Geraldine Mucha rashly urged her London audience to visit her Prague apartment

which still houses the poster artist's extensive collection. "Do ring up first," she urged. "Otherwise I might be out shopping."

Cash in hand

Severely strapped for cash, Conservative party officials are having to become pretty resourceful in their quest to turn an extra penny. But the prize so far must go to the loyal workers in treasury minister Stephen Dorrell's seat of Loughborough.

They are spending the week at the annual conference seeking out prominent Euro-sceptics to autograph Teresa Gorman's new book, *The Bastards*, billed as the inside story of the Euro-sceptics' revolt against Maastricht "and how the government stamped it out". The plan is to auction the embellished tome to raise money for Dorrell's local constituency.

Signatures assembled to date include those of trade and industry minister Neil Hamilton, Lord Tebbit, the former party chairman, who further identifies himself as "one who knows who his father is", and John Carlisle, the MP for Luton North, who appends the legend "barney". Thatcherite chief treasury secretary Michael Portillo is understood to have declined to lend his name to the endeavour.

The views of ardently pro-European Dorrell on this display of local initiative are not known.

If the chips are down

Hong Kong's political class being long of lawyers and terribly short of characters, Chim Pui Chung, the local legislature's representative for the financial and insurance industry, easily steals the limelight in the latter category.

When Chim, a noted stock market punter and big-time gambler, was elected to the legislature in 1991, he bought himself a gold Rolls-Royce - just to show that he was not entering politics to get rich but already was.

Yesterday Chim took out half a page in the business press to give an "advance appraisal" of Governor Chris Patten's state-of-the-colony speech due later in the day, expounding on favourite themes such as the need for the UK and China to resolve their differences over the colony's future.

More original was a suggestion to unlock the political impasse surrounding Hong Kong's HK\$1.65bn airport project. Funding for the project could be raised by leasing outlying islands for casinos, says Chim, who is presumably thinking of the long ride to Las Vegas.

Be prepared

Boy scout meetings may not be the most obvious source of stock market tips, but shares in Chemical

Bank soared ahead yesterday after a gathering the previous evening of the Greater New York Councils of the Boy Scouts of America.

Having just been sworn in as president of the movement, which aims to give boys a disciplined start in life, John McGillicuddy, the bank's chairman and chief executive, must temporarily have forgotten the famous scouting motto. So industrious Reuters journalist Alison Resa, who had sat through an hour-long ceremony at New York's Waldorf Astoria hotel, was duly rewarded when she walked up to McGillicuddy afterwards. At least two weeks in advance of the official results, the boss let slip that Chemical would be expecting record profits in the third quarter.

Abashed Chemical spokesman John Myers had to agree that McGillicuddy had been quoted correctly, but understandably declined to elaborate.

Foreign face

In selecting a little-known council member as the Bundesbank's "foreign minister", Hans Tietmeyer, who took control of the German central bank at the beginning of this month, has signalled that he has no intention of relinquishing control of the institution's international relations.

Ever since Tietmeyer came to the Bundesbank in 1990, the two departments, currency issues and

SocGen advance lightens gloom over French banks

The French banking industry has been under pressure

Net banking income increased by 9.5 per cent to

However, the group raised interim provisions by 3.2 per cent to FF3.53bn from FF3.42bn, due mainly to write-downs on its exposure to LDC debt and to sour commercial loans in France.

The resumption of talks between Suez and UAP has come at a sensitive time for Victoire. This is the second successive year in which Victoire has been badly affected by the difficulties of the loss-making Baltica. The company holds a 23 per cent stake in

The impact on many of Sweden's blue-chip companies has been striking. Foreigners hold 44 per cent of the capital in Ericsson, the telecommunications company, compared with

27 per cent at the end of last year.

In Astra, the pharmaceuticals giant, the level is now 38 per cent; in SKF, the ball-bearing maker, it is 34 per cent; and in Electrolux, the white goods manufacturer, 26 per cent. In Scandinaviska Enskilda Banken, foreign holdings have jumped from 3 per cent to 10 per cent.

Government, trade unions, business organisations and shareholders have very different views on the different companies.

The centre-right government of Prime Minister Carl Bildt, the Social Democratic opposition and the labour unions continue to support the Volvo-Renault merger. Nor did it escape notice at Volvo that Saab, the carmaking sister

But Mr Per-Olav Edin, chief economist at LO, the blue-collar trade union federation, takes a sober view of this, explaining that the LO accepts that companies must act in their own interests, not those of the country.

"In principle we are for an

Mr Pflimlin identified the farming sector as an area of potential market share gains. He said his group should win share at the expense of *Crédit Agricole*, the co-operative farmers' bank, which he described as a "dinosaur".

Crédit Mutuel also plans to extend its branch network. It intends this year to set up new offices in Lyon, Bordeaux, Toulouse and Nancy.

Bad debt provisions should continue to fall in the second half. This would be helped by some release of provisions as it sold assets such as distressed companies which it had

The rise in net interest income was achieved by increasing the average margin on loans from 2.37 per cent to 2.57 per cent. This was reflected in a widening of the spread between interest charged on assets and paid on liabilities. Mr Pattullo said margins on syndicated loans to large corporate customers were starting to narrow.

A GROUP of UK funds, led by Scottish Widows, have paid Ptas7.6bn (\$58m) to acquire a 15 per cent stake held by Grupo March, one of Spain's leading private holdings, in Uralita, the loss-making domestic chemical and construction materials conglomerate.

Scottish Widows, which purchased slightly less than 5 per cent, was the biggest of Uralita's new shareholders. AB Asesores, the Madrid securities firm which was the adviser and lead manager in the transaction, did not identify the other UK investors.

CANON INC.

Advance has been requested from Tokyo that the Board of Directors has declared a payment of DIVIDEND of ¥1.25 per share for the six months period ended 30th June 1992.

Holders of **EUROPEAN DEPOSITARY RECEIPTS TO BEAR STEAMS BANK LTD** wishing to claim this dividend in respect of the shares represented by these EDREs should present Coupon No. 65 of the office of **M&A MANN, JELLMAN LTD.** 45, BISHOPSTREET, LONDON EC2Y 3TU, where the forms are available, or **BRANIFF INTERNATIONAL SA LUXEMBOURG** 2, BOULEVARD ROYAL, LUXEMBOURG.

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MALAYSIA

US\$650,000,000
Floating rate notes due 2005

In accordance with the provisions of the notes, notice is hereby given that for the six months interest period from 7 October 1993 to 7 April 1994 the notes will carry an interest rate of 5.25% per annum. Interest payable on 7 April 1994 will amount to US\$265.42 per US\$100,000 note and US\$6,635.42 per US\$250,000 note.

Agent: Morgan Guaranty Trust Company

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September 1993

Leveraged Capital Holdings

Weekly net asset value on 04.10.93

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Listed on the Amsterdam Stock Exchange

Information:
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EUROPEAN COAL AND STEEL CO SECURITY

FRF 300,000,000 FRF due 2012

Notice is hereby given that the rate of interest for the period from October 6th, 1993 to January 6th, 1994 has been fixed at 5.75% per cent, per annum. The coupon amounts due for this period are FRF 171.46 per denomination of FRF 100,000 and FRF 1.75 per cent, per annum. The next coupon date is January 6th, 1994.

The next coupon date is January 6th, 1994.

Banque Paribas de Paris (Luxembourg) S.A.

U.S. \$100,000,000

SBAB

Statens Bostadsfinansieringsaktiebolag, SBAB
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Subordinated Floating Rate Notes due October 2002

Notice is hereby given that for the six months Interest Period from October 7, 1993 to April 7, 1994 the Notes will carry an Interest Rate of 5.25% per annum. The interest payable on the relevant Interest payment date, April 7, 1994 will be U.S. \$132.71 and U.S. \$2,654.17 respectively for Notes in denominations of U.S. \$5,000 and U.S. \$100,000.

**By: The Chase Manhattan Bank, N.A.
London, Agent Bank**

October 7, 1993

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INTERNATIONAL COMPANIES AND FINANCE

Wallace Smith Canadian units put into receivership

By Bernard Simon in Toronto

THE Liquidator of Wallace Smith Trust group, the UK-based banking and finance group formerly controlled by Mr Wallace Duncan Smith, has put two Canadian companies with links to the group into receivership.

The move against the Canadian units is part of a multi-pronged effort by creditors to recover as much as they can of the estimated \$100m (\$149.3m) deficiency in assets which was discovered in the group when it collapsed in early 1991.

Mr Smith, who is a Canadian citizen, has been charged with fraud by the Serious Fraud Office in the UK.

His trial is expected to start at the Old Bailey in London on November 15. He is on bail of \$250,000.

The appointment of the receiver in Canada, like much of the winding-up process in the UK, has been marked by a flurry of legal claims.

The liquidator, KPMG Peat Marwick, is claiming substantial damages from Royal Bank of Scotland and National Westminster Bank, as well as from

Coopers & Lybrand, the Wallace Smith group's auditor. The main creditors include Crédit Lyonnais, Tokio Marine Insurance of Japan, DG Bank and Banca Commerciale Italiana.

In separate actions, the Toronto-based companies in receivership, Wallace Smith Group and Wallace Smith & Co, have filed two suits against KPMG for a total of \$3.3m.

One of the claims alleges that the liquidator has unfairly interrupted the business of the Canadian companies.

These companies continued to operate for several months as brokers in North American money market instruments after the collapse of Wallace Smith Trust in the UK. Another Toronto-based company, Wallace Smith Securities, was placed in receivership last October.

The Canadian companies put into receivership are in a relatively sound financial position, with net assets estimated at C\$4m (US\$3.1m).

However, Mr Philip Wallace, a partner at KPMG, said yesterday that "our concern is to avoid wasteful spending of money on proceedings which

we don't think would help anybody".

Mr Wallace said that the purpose of appointing the receiver, who is an independent accountant, was to ensure that "all the litigation gets sorted out in as cost-effective a way as possible".

The creditors of the two Canadian companies are mostly other companies in the Wallace Smith group, as well as employees and professional advisers.

The group set up by Mr Smith and his family is an intricate web of companies which included three UK-based trusts.

Below each of the trusts were several layers of operating and non-operating companies.

The precise relationship between the UK and Canadian branches is among the points of dispute between KPMG and the management of the Canadian companies.

Mr Nick Press, an American consultant who has acted as chief executive of the Canadian group, said that the trading links between the two were minimal and dividend flows non-existent.

Volksbank branches survive takeover

By Ian Rodger in Bern

CREDIT SUISSE said only 62 domestic branches would be closed following its Sfr1.6bn (US\$1.1bn) takeover of Swiss Volksbank in March, significantly fewer than the 100 to 150 forecast at the time of the takeover.

The benefits of the merger were proceeding more rapidly than expected, and the bank expected a Sfr65m operating profit gain from this year, Mr Josef Ackermann, the chief executive, said at a press conference. "We are confident that we will achieve the planned Sfr250m annual improvement in operating results by the end of 1995. In the medium term, we should do even better," he said.

He added that the bank's operating results in the third quarter continued to be "very good", but warned that provisions for bad loans would remain high because of the recession in Switzerland.

The new branch plan means that the two banks together have the largest network in Switzerland, with 332 outlets.

The group has chosen to cut 38 Credit Suisse branches, reflecting Volksbank's stronger presence in Swiss retail banking. Volksbank would continue to be represented throughout the country while Credit Suisse would concentrate on the larger centres and tourist resorts where its international reputation would be a competitive benefit.

The original forecast of 2,000 job losses arising from the merger still held, but the bank hoped to avoid compulsory redundancies, Mr Victor Erne, personnel director, said.

The more modest branch cuts and extraordinary efforts to prevent compulsory redundancies appear to reflect the bank's sensitivity to public reaction to its high profitability at a time of deep recession in Switzerland.

Canadian freight merger in prospect

CANADIAN PACIFIC and Canadian National want to merge or create a joint venture of their eastern Canada freight operations by next spring to stanch losses, writes Robert Gibbons in Montreal.

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Berlusconi appoints Fininvest chief

By Robert Graham in Rome

MR Silvio Berlusconi, the Italian media mogul, has carried out a management reshuffle in his family-controlled Fininvest group.

He has brought in Mr Franco Tatò, from the Mondadori publishing subsidiary, to take on the new job of group managing director.

Mr Tatò, aged 61, has a reputation as a tough manager with broad experience having worked for long spells at Olivetti as well as in Germany's Triumph Adler.

This is the first time Mr Berlusconi has sought to bring in a manager with wide overall responsibilities in an organisation which has reflected Mr Berlusconi's personality.

The move has been prompted by plans to raise about L500bn (\$345m) through the flotation of a minority stake in Mr Berlusconi's publishing interests. These are being regrouped in Silvio Berlusconi Editore (Sbe) Mondadori via a reverse takeover of Mondadori.

The Sbe flotation will take place within a matter of weeks, Fininvest said.

Mr Berlusconi's bankers have been pressing for firmer executive control as the group's debt rises and interest charges eat into profits.

The group's published borrowings at the end of last year stood at L3,333bn while profits totalled L21bn.

Rising debts came at a time of flat television advertising revenues while the structure of Italy's commercial television networks, dominated by Fininvest, is under discussion.

First-half results for 1993 show a turnover up 14 per cent to L6,268bn with an end-year figure likely to be in the range of L12,000bn. But this, in part, reflects acquisitions and consolidations to the balance sheet.

The cost of debt service at about L550bn is hampering any increase in profits.

Candy, the white goods producer, is to take over the domestic refrigerator and freezer division of Ierna, a small specialist producer based near Milan.

The deal is expected to add half a percentage point to Candy's 6 per cent share of the European white goods market. Although Ierna only produces about 250,000 domestic freezers/refrigerators, it has an important specialist market niche.

Candy, controlled by the Fumagalli family, will be able to use its distribution network and exploit its brand name.

Ierna, controlled by the Valesel family, is understood to have had a 1992 turnover of L200bn. It will retain its industrial refrigerator division.

Not all customers want the same service from Hongkong Telecom, says Mr Wong. "Mrs Wong in the New Territories wants one type of telephony service from us and the Hongkong and Shanghai Bank want a very different portfolio of services. So we need to position, to structure ourselves to meet both their differing and legitimate requirements."

It is clear that Mr Howell-Davies expects competition from new entrants to be in niche areas, not an attempt to provide a ubiquitous service.

The segment of Hongkong Telecom's business most under threat will be the big business customers, those who Mercury set its sights on in the UK when it started up.

Competitors are circling. Although its monopoly in international telephony is secure until 2006, American Telephone and Telegraph has tied up with Hutchison Whampoa to provide value-added international services, such as E-mail; British Telecom is setting up a "node" for its Synchrodata network; and it faces competition from Singapore Telecom for the hubbing of multi-national companies' international communications.

It faces competition in mobile communications, paging and value-added services. Since the summer, mobile operators have been able to interconnect with Hongkong Telecom's international service, sharing a percentage of the revenue accruing to outgoing calls and receiving a flat rate for incoming calls.

The change in corporate structure which Mr Howell-Davies told staff about this week is seen as the most important management reorganisation the company will conduct in advance of competition.

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process of responsibility". This, he hopes, will mean that problems are looked at from the customer's perspective and not from a particular product or functional point of view.

When the reorganisation is complete, Mr Howell-Davies believes the company will be able to provide a one-stop service. "Sitting behind the account manager will be the people who are developing products for the customer and the people who will support the selling, installation and maintenance of the service."

The sales and marketing division - now 1,200 strong - will grow by 2,000. The enlarged workforce will service three "marketing business units" (MBUs): MBU1 will deal with the 1,000 largest customers; MBU2 with the 200,000 to 250,000 small and medium-sized company sector; and MBU3

have to reveal on the confirmation slip if they have been paid cash or received a rebate or reduced fee to divert the order to a marketmaker.

Although payment for order flow remains legal, the SEC has left the door open for an ban on the practice. Customers will now know whenever their brokers receive payments for diverting their orders away from the exchanges, and if enough of them complain to the SEC about the practice, the agency may decide to put a stop to payment for order flow for good.

On Wall Street, shares in Goodyear gained 1 1/4 to a new 52-week high of \$46 3/4 at mid-session.

Although sales were hurt by the sale of Reneer Films.

Sales for the quarter are expected to be flat, excluding revenues from divested assets. Last year, Goodyear had third-quarter sales of about \$3bn.

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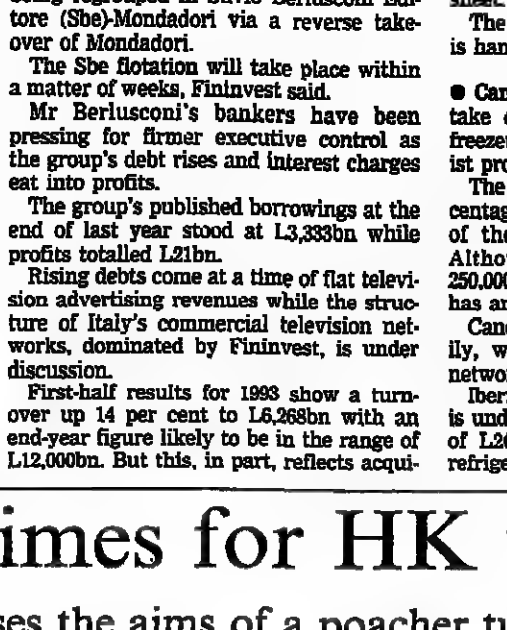
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Mercurial times for HK telecoms

Simon Holberton assesses the aims of a poacher turned gamekeeper



Howell-Davies: has scars, he says, to prove his credentials

Peter Howell-Davies describes himself as a "catalyst". In management-speak he would be called a "change agent". He is both of these but he is also a poacher turned gamekeeper.

Mr Howell-Davies, the former deputy chief executive of Mercury Communications, the telecoms company owned by Cable & Wireless that is challenging British Telecom's UK monopoly, is now in Hong Kong charged with protecting Hongkong Telecom's monopoly from competition.

By mid-1993 a second, and possibly a third, telecoms company will have been licensed to compete with Hongkong Telecom - which is controlled by Cable & Wireless - in the Hong Kong domestic market.

Mr Howell-Davies, deputy chief executive of Hongkong Telecom since February, does not dispute the poacher turned gamekeeper tag. "I've been through - and have scars to prove it - starting up, growing a business, and competing with a large and well-established business. I should therefore have some idea what the second network may try and do or want to do."

This week he has been explaining to senior management his plan to meet the challenges posed by the onset of this competition. Mr Howell-Davies plans to do in two years what took established telecoms companies elsewhere five or 10 years: that is, radically altering how Hongkong Telecom deals with its customers.

The company's structure, which was split along functional and product lines, is being changed so that all aspects of the business which "touch" customers will be centralised in an enlarged sales and marketing division. That reformed division will itself be

process of responsibility". This, he hopes, will mean that problems are looked at from the customer's perspective and not from a particular product or functional point of view.

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Soros takes undisclosed investment in Viatel

By Andrew Adonis

MR George Soros, the international financier, has made an investment in Viatel, a small but fast-growing private telecommunications services company which plans to come to market in London and New York next year.

Viatel, founded two years ago by Mr Martin Varsavsky, a New York-based entrepreneur, sells software-based telecommunications services, mainly to small and medium-sized businesses in Latin America and western Europe.

The company's revenue has grown to \$7m last year from about \$360,000 in 1991. It had sales for the first quarter of this year of \$4.3m and projects sales of \$25m for 1993.

The size of Mr Soros's stake in Viatel is undisclosed. About 30 per cent of the company is owned by Mr Varsavsky. Mr Soros and one other private investor, associated with the merchant bank Goldman Sachs, hold the remaining 20 per cent between them.

Viatel is one of a growing number of small telecommunications service companies exploiting the liberalising international telecommunications régime to provide value-added services on the back of existing national telecommunications networks.

The US and the UK are the company's main hubbing and software-development centres. Its expansion plans centre on western Europe, which is expected to account for 30 per cent of sales this year.

The investment is a further indication of Mr Soros's interest in the telecommunications industry. He is a private investor in privatised Latin American telecommunications companies and is believed to be keen to broaden his telecommunications activities.

Not all customers want the same service from Hongkong Telecom, says Mr Wong. "Mrs Wong in the New Territories wants one type of telephony service from us and the Hongkong and Shanghai Bank want a very different portfolio of services. So we need to position, to structure ourselves to meet both their differing and legitimate requirements."

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Competitors are circling. Although its monopoly in international telephony is secure until 2006, American Telephone and Telegraph has tied up with Hutchison Whampoa to provide value-added international services, such as E-mail; British Telecom is setting up a "node" for its Synchrodata network; and it faces competition from Singapore Telecom for the hubbing of multi-national companies' international communications.

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Bunds hit highs on Bundesbank chief's comments

"It was a tight repo, but it's

Mr Bob Wilson, global product manager at Nomura Securities

Hagemeyer r

in private US

HAGEMEYER, the Dutch-based international trading house, has raised \$120m through a private placement in the US market.

thought to be the first private placement by a Dutch company in the US, will be used to

Several foreign companies, mainly from the UK, have looked to the US private placement market in recent

OFFER EQUITY OPTIONS

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	850	475	130	11	21	28	100
	190	130	100	48	33	46	53
Jan 1982	500	65	57	64	48	100	148
	150	18	24	34	15	24	93
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	150	18	24	34	15	24	93
	350	26	36	48	19	25	33
	800	31	17	24	53	59	63
Drain	260	21	30	42	51	61	18
	238	175	27	34	15	18	25
Over	300	3	19	24	14	18	25
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FT-45 INDEX (31/10)

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	Put	228	173	156	97	64	30	21	10
	Call	244	203	156	120	98	61	40	25
	Put	254	212	176	138	106	61	59	45
	Call	280	238	203	168	108	61	59	45
	Put	292	250	223	180	116	61	59	45

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		12	Inflation rate 5%	Over 5 yrs.	11.14	3.15	4.16
0.57	3.08	13	Inflation rate 10%	Up to 5 yrs.	1.74	1.71	2.83
0.78	3.82	14	Inflation rate 10%	Over 5 yrs.	2.97	2.97	3.99
		15	Other &	5 years	7.72	7.78	10.17
1.96	6.81	16	Loans	15 years	0.88	0.82	10.78
		17		25 years	0.24	0.22	10.14

COMPANY NEWS: UK

Profits of £4.7m after lower interest costs in first result since float

David Brown advances 22%

By Andrew Bolger

DAVID BROWN Group, the Yorkshire-based specialist engineering company, announced a 22 per cent rise in pre-tax profits in its first results since coming to the market in April.

Profits increased from £3.8m to £4.7m in the six months to July 30, although sales were flat at £37.7m, as were operating profits at £4.9m.

The increase in the pre-tax line was caused by a sharp reduction in interest payable to £277,000 (£1.95m) as the flotation proceeds transformed net debt of £7m into net cash of £10.1m at the half year.

David Brown said its results were much as foreshadowed in its listing particulars. An expected gap in orders for Challenger tank gearboxes reduced sales by the vehicle transmissions division.

This was offset by growth in the other divisions - pumps, which supplies the oil and gas market; special products, which makes custom-built gearboxes; and Radicon, which makes smaller gear units.

Mr Chris Cook, joint chief executive, said that transmission sales were 20 per cent down following the gap in orders between Challenger 1 and Challenger 2.

However, Vickers had recently won an order from Oman which meant David Brown would supply 23 new gearboxes.

Overall the group's order book stood at a record £58.5m. Mr Derek Kingsbury, chairman, said the group's longer-term prospects had been enhanced by a contract to supply Agco Corporation of the US with tractor axles, worth a minimum of \$50m (£33m) over three years.

The group will invest £7m in a new facility near Huddersfield and working capital for the Agco contract and deliveries to the US will start in January.

Radicon's sales grew by 13 per cent to £10.5m, reflecting the impact of new products and devaluation, rather than widespread recovery in the UK.

Sales of pumps grew by 16 per cent to £9.1m, but demand for higher-margin spares and services remained depressed, and operating profits were down by 12 per cent.

Sales of special products were up 5 per cent at £7.6m, reflecting weak demand from UK engineering contractors, although margins were improved by a fall in costs.

Mr Chris Brown, joint chief



Chris Brown (left) with Chris Cook: results meet expectations

executive, said the group work force of 1,400 had fallen by about 70 during the half year, but was likely to increase as the Agco work picked up.

Pro-forma earnings per share amounted to 6.5p (6.1p) for the period. The maiden interim dividend is 2.1p.

Hong Kong sale helps Time Prods to £5.33m

By David Blackwell

THE DISPOSAL of its remaining property interests in Hong Kong for £1.48m helped Time Products, the watch and jewellery distribution group, lift pre-tax profits for the six months to July 31 by 52 per cent, from £3.5m to £5.33m.

Operating profits were ahead from £2.2m to £3.4m, including a £486,000 contribution from acquisitions. This mainly reflected the purchase in March for £11.9m of the business of Judith Leiber, an American designer of luxury handbags.

Mr Marcus Margulies, chairman, said that 80 per cent of profits came from the luxury end of the group's markets, with 20 per cent from volume markets. A couple of years ago the proportions would have been reversed.

While the group owns Sekonda, which accounts for about 12 per cent of UK watch sales, it also sells watches worth hundreds of thousands of pounds apiece. It holds agencies for exclusive brands such as Blancpain and Vacheron Constantin, and last April acquired for £2m the agency to distribute in North America watches by Audemars Piguet, the Swiss watchmaker that specialises in highly technical and luxurious pieces.

Mr Margulies' strategy is to concentrate on luxury brand names. The group has now opened a luxury watch shop at Judith Leiber's premises in New York.

"The concept of the company is changing very dramatically," he said yesterday. "The US offers us a very exciting opportunity, and the start has been better than we would have hoped."

Group turnover rose from £26.2m to £29.9m. The latest figure included £4.63m from acquisitions and £197,000 from discontinued operations. Turnover last time included £5.95m from discontinued operations.

Mr Margulies said turnover in the luxury watch division was moving increasingly into the first half of the year, partly because of demand after the Basel Fair in April. The volume business showed some improvement, but trading conditions remained difficult.

Net interest receivable fell from £1.09m to £513,000, reflecting a reduction in net cash because of acquisitions and lower rates.

Earnings per share were 6.67p (4.57p), and the interim dividend is 3p (2.75p).

Parkdean Leisure will raise £7.6m via flotation

By Maggie Urry

PARKDEAN LEISURE, the holiday park operator, yesterday finalised its flotation, pricing its shares at 120p and arranging an institutional placing which will raise £7.63m net for the company. The price values the whole company at £12m.

Mr Graham Wilson, chief executive, said the flotation would leave the group virtually unencumbered at its financial year end in November. It would then be able to expand, partly through buying two or three new parks a year.

He said the average cost of a park was between £500,000 and £1m and Parkdean would also spend on new facilities such as indoor swimming pools. Gearing could rise to about 35 per cent by the end of the 1994 financial year.

Mr Wilson said the group might return to shareholders for more equity when the success of the acquisition programme had been demonstrated.

Past acquisitions had shown Parkdean could raise profits substantially through adding to facilities, improving marketing and applying economies of scale, he said.

The group, which currently owns seven parks, forecast operating profits for the year to end-November of not less than £1.4m, up from £1.3m in 1992.

On a pro-forma basis, as if the flotation proceeds had been available throughout the year, earnings per share would be 8.7p, giving a p/e of 13.8 at the placing price.

Parkdean said if it had been quoted for the whole year it would have paid a total dividend of 4.35p, covered twice by earnings. That gives a notional yield on the placing price of 4.53 per cent. It said it planned to pay a final dividend of 1.3p next April.

The company is issuing 6.85m new shares and some shareholders, including certain directors, are also selling a total of 645,833 shares. There

will be a total of 9.99m shares in issue after completion. After the issue, Mr Wilson, who led the management buy-out of the company in 1989, will hold 3.35 per cent of the equity, with directors and management holding a total of 8 per cent.

The venture capital groups which backed the MBO and put up further equity finance in 1991, are selling some shares but retaining stakes in the group. About 30 institutions agreed to buy shares in the placing.

Proceeds will be used to repay £2.33m of preference shares, which Mr Wilson said were costing the group 16 per cent gross in dividends, with the other £5.3m repaying debt.

At the end of 1992 the group had debt of £6m and finance leases and deferred consideration of £283,000.

The placing was arranged by Charterhouse Tilney. Dealings in the shares begin on October 14.

Brent Walker sells stadium for £5m

By Michael Skipinker, Leisure Industries Correspondent

BRENT WALKER, the heavily indebted leisure and property group, yesterday sold the Hackney Wick Greyhound Stadium for £5m to a consortium led by Henderson Venture Managers.

Henderson has raised another £5m to invest in refurbishing the stadium, which will be run by a management team headed by Mr Robert Parker, a racing writer and trainer.

Mr Parker said he intends to turn the stadium, which is currently in a run-down condition, into the

most advanced in the UK. He plans to build a new stand and upgrade other facilities in a 40-week building programme. The track will remain open throughout.

Mr Parker said: "There is huge potential to develop the sport further."

The stadium will be owned by Fleetwood Racing, with Sir James Harvie-Watt as non-executive chairman.

Sir James is a former managing director of Wembley Stadium and was vice chairman of the Sports Council.

Senior debt for the project is being provided by Bank of Scotland. Samuel Montagu is providing mezzanine debt.

Kelt Energy stake for Kerry Packer

By Robert Corzine

KELT ENERGY, the oil exploration and production company, is raising \$5m through a share subscription and open offer under which Mr Kerry Packer's CP International Securities, could take a maximum 14.8 per cent stake in the company.

CPI, a subsidiary of the Australian entrepreneur's Consolidated Press International Holdings, is subscribing for up to 12.5m shares at 40p each.

The deal is part of CPI's expansion into the energy and petrochemical industries. Ordinary and preference shareholders can subscribe on

a 1-for-11.174 basis. Two companies held by Mr Hubert Perrodo, chairman of Kelt, will not take up their entitlements, totalling 13.2 per cent of the enlarged capital, in favour of CPI.

Mr Perrodo's stake in Kelt, which was restructured two years ago when a group of banks took over some of its exploration and production assets in return for writing off its debt, will fall to a little more than 55 per cent.

Mr Jean-Michel Runacher, chief executive, said the subscription was the first step towards the further dilution of Mr Perrodo's stake. Additional steps to broaden the shareholder base can be expected.

Since its restructuring Kelt has specialised in taking over marginal assets from large oil companies and cutting costs in order to make them profitable.

Yesterday Mr Perrodo said the strategy had enabled Kelt to double its production over the past six months to 11,060 barrels of oil equivalent a day.

Paramount rises to £450,000

Another year of progress was recorded by Paramount, the USM-quoted pub operator, with pre-tax profits up 12 per cent from \$405,000 to \$450,000 in the 12 months to May 31.

With operating profits down from £1.58m to £1.42m, pre-tax results benefited from reduced interest of £1.15m (£1.26m) and increased associate's contribu-

tion of £180,000 (£73,000). Turnover was lower at £4.81m (£7.64m).

Paramount currently owns and manages 220 licensed premises within a 100 miles radius of Chester.

Earnings per share were unchanged at 0.56p basic and 0.34p fully diluted. The dividend is up from 0.1p to 0.15p.

Whitegate Leisure returns to profit with £663,000

WHITEGATE Leisure, the entertainment and ten pin bowling group, announced pre and post-tax profits of £663,000 for the 12 months to August 31.

In the previous period - covering the eight months to end-August 1993 - the group incurred losses of £8.72m, adjusted for FRSA. The figures were struck after interest charges of £3.02m and £2.74m respectively.

Adjusted earnings per share emerged at 6.5p (5.3p losses).

The accounts were prepared on a going concern basis; a renewed agreement with the group's bankers lasting until end-September 1995 was

reached on Tuesday whereby Whitegate will issue 3.19m shares at par to the banks, subject to shareholders' approval.

The return to profit enabled the group to repay some £2m of bank debt since April 1. Borrowings currently stand at about £20m, expected to come down to below £25m by the end of next year.

Turnover in the largest business - dancing - amounted to £13.7m (£6.41m) for operating profits of £4.37m (£970,000). Bowling contributed turnover of £6.34m (£4m) and operating profits of £2.32m (£1.46m).

The group has finally divorced itself from the ill-fated move into France and is still seeking buyers for the remnants of its healthcare subsidiary. Options include seeking a separate quotation for the business which achieved profits of £231,000 (£137,000) before exceptional items.

The group's intention was now to concentrate wholly on the UK mass market leisure business. To reflect its "distinct regional identity" it proposes to change its name to Northern Leisure. Whitegate also intends to move from the USM to a full listing. The shares rose 4½p to 48½p.

REPEAT INVITATION TO TENDER FOR THE HIGHEST BID

for the Purchase of the Assets of "SPINNING & WEAVING MILLS DEM. LEVENTAKIS S.A." of Athens, Greece

"ETHNIKI KEPHALOU S.A. Administration of Assets and Liabilities" of 1, Skoufion Street, Athens, Greece, in its capacity as Liquidator of "SPINNING & WEAVING MILLS DEM. LEVENTAKIS S.A." a company having its registered office in Athens, Greece (the "Company"), which is presently under the status of special liquidation according to the provisions of article 46a of Law 1892/1990 [as supplemented by article 14 of Law 2000/1991],

announces a call for tenders

for the highest bid by submission of sealed binding offers for the purchase by public auction (the "Auction") of the assets of the Company, as a single whole.

BRIEF INFORMATION:

The Company was established in 1950 and was incorporated as an S.A. in 1973. Its activity included manufacturing of yarns and fabrics (made of cotton and blends) cotton blankets and towels, dyeing and finishing of fabrics. In 1984, the company went bankrupt and following a bankruptcy settlement, it was re-instated in 1986 by the Athens First Instance Court's decision No. 15937/1986, and was since under liquidation. No personnel is currently employed. The Company's Assets include: (1) An Industrial Complex at the 12th km of the Athens-Lamia National Road (Metamorphosi-Antiki) consisting of Basement of a total area of 7,500m² and total volume of 33,750 m³, Ground Floor of a total area of 11,100 m² and total volume of 49,950 m³ and First Floor of a total area of 6,200 m² and total volume of 27,900 m³ approx., as well as an adjoining building of a total area of 500 m². Above buildings are built on land of an initially total area of 18,665 m² approx., which, minus the expropriated land, are presently 15,442 m² approx. Relative data on the expropriation are included in the offering memorandum. (2) Mechanical equipment consisting of Spinning and Weaving Units, Dyeing and Finishing Units. (3) Various other assets such as technical installations, office equipment, trade marks etc and (4) various other lots of land situated in Kipio area (Metamorphosi) of a total area of 17,500 m² approx.

OFFERING MEMORANDUM - FURTHER INFORMATION:

Interested parties may obtain an Offering Memorandum in respect of the Company and the assets thereof and any further information, upon execution of a confidentiality agreement.

TERMS AND CONDITIONS OF THE AUCTION

- The Auction shall take place in accordance with the provision of article 46a of Law 1892/1990, the terms and conditions set forth herein and the "Terms and Conditions of Sale" contained in the Offering Memorandum. Such provisions and other terms and conditions shall apply irrespective of whether they are mentioned herein or not. Submission of binding offers shall mean acceptance of such provisions and other terms and conditions. Submission of offers in favour of third parties to be appointed at a later stage shall be accepted under the condition that express mention is made in this respect upon the submission and that the offeror shall give a personal guarantee in favour of each third party.
- Bidding Offers:** For the participation in the Auction interested parties are hereby invited to submit binding offers, not later than the 2nd of November 1993, 11:00 hours, to the office of the Athens Notary Public Mr. Evangelos Drakopoulos, 19, Voukourestiou Str. Athens Greece. Offers should expressly state the offered price and the detailed terms of payment (in cash or in instalments, mentioning the number of instalments, the dates thereof and the proposed annual interest rate). In the event of no determination of a) the way of payment, or b) whether the instalments bear interest and c) the interest rate, then it shall be deemed that a) the offered price is payable immediately in cash, b) the instalments shall bear no interest and c) the interest rate shall be the legal rate from time to time in force (presently 31% yearly). Binding offers submitted later than the prescribed time limit, as referred to hereinabove, shall neither be accepted nor considered. The offers shall be binding until the adjudication.
- Letters of Guarantee:** Binding offers must be accompanied by Letters of Guarantee, for an amount of two Hundred and Fifty Million (250,000,000), issued, in accordance with the draft form of Letter of Guarantee contained in the Offering Memorandum, by a bank legally operating in Greece, to be valid until the adjudication. Letters of Guarantee shall be returned after the adjudication. In the event of non-compliance with the provisions and other terms and conditions referred to in paragraph 1 hereof, the Letters of Guarantee shall be forfeited as a penalty.
- Submissions:** Binding offers together with the Letters of Guarantee shall be submitted in sealed envelopes. Submissions shall be made in person or through a duly authorized agent.
- Envelopes containing the binding offers shall be unsealed by the above mentioned Notary Public in his office, on the 2nd of November 1993, at 14:00 hours. Any party having duly submitted a binding offer shall be entitled to attend and sign the deed attesting the unsealing of the binding offers.
- As highest bidder shall be considered the participant whose offer will be judged, by the 51% of the Company's creditors (the "Creditors"), in their absolute discretion, upon suggestion of the Liquidator, to be in the best interests of all of the creditors of the Company. Mention is made that for the purposes of evaluating an offer proposed to be paid in instalments, the present value thereof shall be taken into account, which shall be calculated on the basis of a discount interest at an annual rate of 22% compounded yearly.
- The Liquidator shall give written notice to the highest bidder to appear on the date and place mentioned therein and execute the contract of sale in accordance with the terms contained in his binding offer and/or any other improved terms, which may be suggested by the Creditors and agreed upon. Adjudication shall be deemed to take effect upon execution of the contract of sale.
- All costs and expenses of any nature in respect of the participation and the transfer of the assets offered hereby for sale shall be exclusively borne by the participants and the purchaser respectively.
- The Liquidator and the Creditors shall have no liability nor obligation whatsoever towards the participants in relation to the evaluation of the offers or the appointment of the highest bidder or any decision to repeat or cancel the Auction or any decision whatsoever in connection with the proceedings and the making of the Auction. Neither the Liquidator nor the Notary Public shall have any liability for any legal or actual defects of the assets. Submission of binding offers shall not be deemed to constitute any right for the adjudication nor the participants shall acquire any right, power or claim from this invitation and/or their participation in the Auction against the Liquidator and/or the Creditors for any reason whatsoever.
- This invitation has been drafted in Greek and translated in English. In any event the Greek version shall prevail.

FOR OBTAINING THE OFFERING MEMORANDUM AND FOR ANY FURTHER INFORMATION PLEASE APPLY TO THE LIQUIDATOR'S ATTORNEY IN ATHENS: MR ANTHONY MARKEZINIS AT 25, AKADIMIAS STR. ATHENS 106 71, GREECE, TEL. +30-1-36 15 394, FAX +30-1-36 25 758.

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14 0000	14 0001	14 0002	14 0003	14 0004	14 0005
14 0000	14 0000	10.00%	100.00	10.00%	100.00
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Lack of exceptional cuts Grampian Hldgs

By Catherine Milne

INTERIM pre-tax profits at Grampian Holdings, the Glasgow-based mini-conglomerate, fell from £10.8m to £2.05m. The comparable figure was distorted by an exceptional gain of £8.34m, against a charge this time of £1.22m. The company is holding the interim dividend at 1.7p, out of earnings down at 2.14p (14.7p). The group, with interests in animal pharmaceuticals, transport, retailing and sports goods, reported operating profits of £5.18m (£5m) on turnover down at £60.2m (£66.7m) in the six months to July 2.

The pre-tax figure was helped by lower interest charges of £1.55m (£2.56m) although net borrowings were static at £38m.

"Trading in the third quarter has shown an improvement over the same period in 1992,"

said Mr Bill Hughes, chairman and chief executive, but "marketplace uncertainties" persisted.

Sales improved in all divisions but the company excluded from the group figures £8.18m of £8.7m (£8.3m) sales in its retail business, of which it now owns just 25 per cent following a merger with the privately-held Edinburgh Woolen Mills in March. Operating losses in retail fell to £475,000 (£1.2m) for the same reason.

Pharmaceutical sales rose to £24.8m (£22.5m) with overseas sales up 21 per cent but the larger UK volumes were up just 6.4 per cent. Operating profits were £3.2m (£3.06m).

Transport operating profits were £1.32m (£940,000) on turnover of £17.5m (£15.9m). Sporting goods fell into losses of £273,000 (profits £150,000) on turnover of £13.4m (£14.8m).

The exceptional charges related to profits on sales of subsidiaries less reorganisation costs.

COMMENT

Grampian, a hope-postponed stock for some while, has solved some of its problems. The pharmaceutical division has cut annual costs by more than £1m and has just obtained licences for two vaccines it has developed. The retail merger and sportswear licensing deals are good glosses on poor quality businesses, with royalties from the latter worth about £700,000 a year. Grampian can also enjoy something of a cyclical kick through its transport interests. Profits of about £3m this year before tax and exceptional losses would put the stock on a multiple of 17.3 but, assuming the solutions achieved pay off, this drops to a good-value 11.1 in 1995.

Forte aims for agreed settlement to Savoy imbroglio

By Michael Skirpater, Leisure Industries Correspondent

FORTE, the hotel and restaurants group, has decided it will try to avoid a hostile bid for Savoy Hotel when a five-year truce between the two companies ends in November next year.

Although Forte would still like to gain control of Savoy, it is believed to favour an agreed settlement.

It is thought to fear that an announced bid would drive up the Savoy share price and make an acquisition more expensive.

Forte fought a bitter battle to take over its rival during the 1980s which gave it a majority of Savoy shares but a minority of voting shares.

The two groups reached a standstill agreement, under which Forte said it would give 12 months' notice if it wanted to increase its shareholding after November 1994.

This means that if Forte wants to gain control of Savoy as soon as the five-year period ends it will have to give notice next month.

This is now unlikely to happen.

Instead, Forte is expected to try to persuade Savoy that a merger of the two companies' luxury hotels is preferable to a reopening of hostilities.

Mr Forte has said he would like to create a new luxury hotel group over which Forte would have majority control.

The group would encompass the Savoy establishments, which include the Savoy, the Connaught and Claridge's.

Forte would place its Exclusive Portfolio of hotels in the group.

These include the Grosvenor House and Hyde Park Hotels in London, the Westbury and Plaza Athénée in New York, the Ritz in Madrid and the George V in Paris.

Pre-tax outcome hit by increased spending on player transfers

Manchester United up to £8.2m

By Peter Pearson

IN THE year in which it finally fulfilled 26 years of fans' expectations by becoming League champions, Manchester United lifted profits before transfer fees from £7.68m to £8.19m.

At the pre-tax level for the 12 months to July 31, profits declined to £4.2m (£5.06m), adversely affected by net expenditure on the transfer of players which rose from £2.63m to £3.99m - with money spent on players totalling £6.02m. This included the purchase of Roy Keane for £3.75m, and Eric Cantona and Dion Dublin for £1m apiece.

The shares closed down 15p at 542p.

The aggregate value of the first team squad, as reported by Touche Ross, was £30m (£24m).

Interest receivable declined to £796,000 (£1.42m) as cash and gilt-edged stock fell to £7.76m (£14.8m) after capital investment of £23m, with the rebuilding of the Stretford End at the Old Trafford ground coming in under budget at £10.3m. Cash generated was £4.1m.

The operating surplus of



Martin Edwards, chief executive: £30m value on first team squad

£7.39m (£6.57m) was achieved on turnover up at £25.2m (£20.1m). This grew in spite of a 4 per cent reduction in gate receipts to £10.7m (£11.1m) mainly due to the rebuilding.

Turnover from television rose to £3.85m (£1.84m), thanks, the company said, to improved arrangements under the senior league and winning the championship. Sponsorship, advertising, first-time royalties from Umbro and increased sales of

replica kits contributed more at £3.62m (£2.76m), and in spite of the reduced capacity, conference and catering activities turnover rose to £1.91m (£1.7m).

The strongest growth in turnover came from the merchandising division where there was a 93 per cent rise to £5.33m (£2.71m). A joint venture retail store has recently been opened in Belfast and Mr Robin Launders, group finance director, said the launch of a credit card was likely soon and that there would be an announcement about financial services offers on Friday.

Below the line, £1m was appropriated from the transfer fee reserve - "essentially a dividend protection reserve", according to Mr Launders - to give earnings per share after appropriation of 32.5p (£26p), or 34.3p (£29.7p) before.

The final dividend is lifted to 13.5p (12p) for a total of 19.5p (18p).

The fortunes of the club will be significantly boosted should it defeat Galatasaray of Turkey in the European Champions Cup and progress to the lucrative mini-league stage.

CentreGold valued at £50m

By Paul Taylor

CENTREGOLD, a leading UK-based publisher and distributor of video games and computer entertainment software, will be valued at about £50m when it comes to market through a placing and intermediaries offer later this month.

The Birmingham-based group, which was founded 10 years ago by Mr Geoff Brown, a former teacher, issued its pathfinder prospectus yesterday and also revealed sharply higher profits fuelled by booming sales of home entertainment software for Sega and Nintendo video games machines and personal computers.

Pre-tax profits increased by 90 per cent to £2.72m (£1.7m) in the year to July 31 on turnover

ahead 23 per cent to £68m (£55.1m).

Precise details of the issue, which is being brought to market by Smith New Court, have yet to be fixed but it will be priced on October 19. The issue is expected to raise about £50m, including £10m for the company itself, and is likely to be priced at up to 125p a share.

Three quarters of the shares will be placed firm with the balance subject to clawback under the intermediaries offer. That offer will close on October 22 and dealings are expected to begin on October 28.

Following the flotation the existing management, including Mr Brown who is CentreGold's chief executive, will retain just under 50 per cent of the enlarged share capital. Mr Brown is expected to emerge

with a 35 per cent stake valued at about £17.5m.

The £10m in proceeds from the new shares will mainly be used to provide additional working capital to support ongoing development.

In particular, Mr Brown said, it would enable the group to take advantage of its new distribution arrangements with Sega, a new publishing relationship with Nintendo and the continued expansion of its US operations.

The market for home entertainment hardware and software has grown rapidly in recent years.

The UK market, dominated by Sega and Nintendo, was worth approximately £900m last year, against £190m in 1992.

CentreGold operates through two main subsidiaries - CentreSoft, which distributes computer and video game entertainment software to 1,500 retailers in the UK, including the Boots and John Menzies chains, and US Gold, which publishes PC software and video games for Sega and now Nintendo games machines on both sides of the Atlantic.

Brasway's £0.8m expansion

Brasway has purchased Vanox, which blends and distributes industrial and automotive lubricants and trades as British Benzol Lubricants, for a maximum £770,000 in cash.

In the 1992 year, Vanox, based in Barnsley, incurred a deficit of £85,000 before tax, group charges and exceptional items, on turnover of £4.7m.

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Issue Price: 100%

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Repayment: October 5, 2003, at par

Börsennotierung: Düsseldorf and Frankfurt/Main

Bank Brueel Lambert N.V.	Bank für Sozialwirtschaft AG	Bank für Sozialwirtschaft AG
Bayerische Vereinsbank	Deutsche Apotheker- und Ärztebank eG	DSL Bank
Frankfurter Sparkasse	GZB-Bank	Landesbank Baden-Württemberg
Lehman Brothers Bankhaus	Samuel Montagu & Co.	Raiffeisenbank Kleinwalsertal AG
SGZ-Bank	Stadtsparkasse Köln	

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SUNDAY EDITION

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TAKASHIMAYA COMPANY LIMITED

YEN 10,000,000,000
Floating Rate Notes
Due 1998

In accordance with the conditions of the notes, notice is hereby given that for the first interest period from 30th September 1993 to 7th January 1994 (90 days) the notes will carry an interest rate of 2.88438% p.a. Relevant interest payments will be as follows:

Notes of Yen 10,000,000
Yen 79,320 per coupon (No. 1)
THE SANWA BANK LIMITED
Agent Bank

LONDON SHARE SERVICEINVESTMENT TRUSTS - COAL
+R 199[illegible]

INVESTMENT TRUSTS - Cont.

Notes	Price	1993	1992	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	99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FT MANAGED FUNDS SERVICE

● FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (021) 573 4378 for more details.

AUTHORISED UNIT TRUSTS

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Racing 9/23/2000	
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Guide to pricing of Authorised Unit Trusts

Compiled with the assistance of Laura S.

NON-TRADING PURCHASES: The lesser of (a) the price set on the market or (b) the price set on the most recent valuation. The

OFFER PRICE: Also called issue price. The price at which the issuer sells the security to the public. It is usually the same as the face value of the security.

BID PRICE: Also called redemption price. The price at which units are sold back by

CANCELLATION PRICE: The minimum redemption price. The maximum spread between

the offer and bid prices is determined by a formula laid down by the government. In practice, many unit trust managers quote a single purchase amount. As a result, the bid price is definite price in advance of the purchase or unit being carried out. The prices appearing in the newspaper are the most recent provided by the

SCHEME PARTICULARS AND REPORTS: The most recent report and

TIME: The last shown depends on the hour

Other explanatory notes are contained in the last columns of the

name The symbols are as follows: (7) - 0001 to 1700 hours; (4) - 1701 to 1400 hours; (+) - 1401 to 1700 hours; (9) - 1701 to midnight.
Note: A 4-hour window was set on the basis of the

Only during prices are not on the same as the
valuation point, a short period of time may
change before prices become available

FT MANAGED FUNDS SERVICE

● FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (071) 873 4378 for more details.

FT Cityview Unit Trusts are available over the telephone. Call the FT Cityview Help Desk on (071) 873 4376 for more details.

Unit Trust	Investment Objective	Assets Under Management (£m)	Units in Issue (m)	Units Held by Public (m)	Units Held by Institutions (m)	Units Held by Retail (m)	Units Held by Other (m)	Units Held by Total (m)	Units Held by Public (%)
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OFFSHORE INSURANCES

RELAND (REGULATED) (*)

NIJAM Asia Pacific Umbrella Fund
- Asia-Pacific - - - - | 51.21 | 1247 | +0.4

MANAGED FUNDS NOTES
Prices are in **cents** unless otherwise indicated and funds designated **S** have no assets under U.S. dollar funds are shown for all buying securities. Prices of certain other insurance and bond funds subject to currency risks are shown in U.S. dollars from the last issue. For periodic performance information, see the **Investment Company Institute's** **2016 Handbook for Collective Investments in Transactions Incurred**. It offers a list of all funds and an annual report of the Commission's **Investment Company Index**. The **Investment Company Index** is available for free on the **Investment Company Institute's** website. **Investment Company Index** is available for free on the **Investment Company Institute's** website. **Investment Company Index** is available for free on the **Investment Company Institute's** website.

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGE

Pound lifts against D-Mark

STERLING stood out in a virtually lifeless foreign exchange market with a respectable performance against a range of currencies including the D-Mark and dollar yesterday writes Peter John.

Investor buying from South East Asia and Europe pushed the pound up by one and a half pence against the German currency which suffered from the impact of very disappointing industrial order statistics, and a cent against the dollar.

It followed the dollar higher in early trade and closed at DM2.4775, up from DM2.4625 previously and at \$1.5390, up from \$1.5170.

The rise coincided with a general lift in UK financial markets, the FTSE 100 index scraped to an all-time high and long-dated government bonds were up by around three-quarters of a percentage point.

However, most dealers and economists, were at a loss to provide any concrete reason for the burst of enthusiasm and tended to focus on the Tory Party conference. There was no good news to latch on to but the party was at least making a pretence at cohesion.

Also, the background of low growth and low inflation and

the consequent expectation of a cut in base rates remains. However, an interest rate cut has been so fully discounted that the market is focusing on the fundamental economic advantages of the UK over the rest of Europe.

Elsewhere, most markets were on hold ahead of key employment data from the US on Friday. Economists are looking for a rise of between 150,000 and 300,000 in the non-farm payroll figure for September. That figure is seen as a crucial pointer to a US recovery that has appeared to be running out of steam recently. If it is lower than predicted there could easily be a slide in the dollar which held its own yesterday.

The currency was supported by US investment funds who decided that it had hit the bottom of its range but it came under pressure from cross-currency options expiries. It closed relatively flat against

the Japanese Yen at 105.60 and the D-Mark at DM2.4775.

The volatility on currency options - one of the principal elements determining their price - has fallen dramatically in some cases and was blamed for the low level of activity in the underlying market.

● The Portuguese escudo was quoted at Esc10.958 against the D-Mark as the Bank of Portugal intervened to support the currency. Dealers said the central bank intervention was aimed at bringing the rate back past the psychological level of Esc103.

● The Belgian franc weakened to Bfr21.67 against the D-Mark against Bfr21.60 on light selling by external investors.

● The Canadian dollar was marginally firmer at C\$1.3370 against the US countermark ahead of elections on October 25. Kidder Peabody argues that the currency is undervalued and should approach C\$1.20 over the next 12 months.

EMS EUROPEAN CURRENCY UNIT RATES

Currency	Unit	Rate	% Change	% Spread
D-Mark	1.0000	1.0000	-	-
French Franc	6.5596	6.5596	-	-
Italian Lira	2036.27	2036.27	-	-
Spanish Peseta	166.64	166.64	-	-
Portuguese Escudo	200.48	200.48	-	-
Belgian Franc	20.361	20.361	-	-
Dutch Guilder	3.6033	3.6033	-	-
Irish Punt	7.8756	7.8756	-	-
Greek Drachma	340.750	340.750	-	-
Yugoslav Dinar	13.6373	13.6373	-	-
Swedish Krona	10.4656	10.4656	-	-
Finland Markka	5.9457	5.9457	-	-
Japanese Yen	107.36	107.36	-	-

Unit control rates set by the European Commission. Commission is a developing interbank market. Percentage change is the percentage difference between the actual market rate and the official rate for a currency, and the percentage difference between the actual market rate and the official rate for a currency, and the percentage difference between the actual market rate and the official rate for a currency.

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FINANCIAL FUTURES AND OPTIONS

LIFE LONG ONLY FUTURES OPTIONS

50,000 units of 100%

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176 1.38 2.36 0.34 1.38

177 0.54 1.32 0.34 1.38

178 1.38 2.36 0.34 1.38

179 0.54 1.32 0.34 1.38

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

TECHNOLOGY THAT WORKS FOR LIFE

Samsung
8mm Camcorder



8 Times Power Zoom
Palm-Size

SAMSUNG
ELECTRONICS

NYSE COMPOSITE PRICES									
Stock	High	Low	Open	Close	Change	Volume	High	Low	Open
IBM	125.12	124.87	125.00	124.87	-0.13	1,234,567	IBM	125.12	124.87
Microsoft	65.12	64.87	65.00	64.87	-0.13	987,654	Microsoft	65.12	64.87
Apple	45.12	44.87	45.00	44.87	-0.13	765,432	Apple	45.12	44.87
Oracle	35.12	34.87	35.00	34.87	-0.13	543,210	Oracle	35.12	34.87
Amazon	25.12	24.87	25.00	24.87	-0.13	321,098	Amazon	25.12	24.87
Google	15.12	14.87	15.00	14.87	-0.13	210,987	Google	15.12	14.87
Yahoo	10.12	10.00	10.00	10.00	0.00	109,876	Yahoo	10.12	10.00
Alibaba	5.12	5.00	5.00	5.00	0.00	98,765	Alibaba	5.12	5.00
Twitter	3.12	3.00	3.00	3.00	0.00	87,654	Twitter	3.12	3.00
Facebook	2.12	2.00	2.00	2.00	0.00	76,543	Facebook	2.12	2.00
LinkedIn	1.12	1.00	1.00	1.00	0.00	65,432	LinkedIn	1.12	1.00
Slack	0.12	0.00	0.00	0.00	0.00	54,321	Slack	0.12	0.00

NASDAQ NATIONAL MARKET									
Stock	High	Low	Open	Close	Change	Volume	High	Low	Open
Amazon	25.12	24.87	25.00	24.87	-0.13	321,098	Amazon	25.12	24.87
Google	15.12	14.87	15.00	14.87	-0.13	210,987	Google	15.12	14.87
Yahoo	10.12	10.00	10.00	10.00	0.00	109,876	Yahoo	10.12	10.00
Alibaba	5.12	5.00	5.00	5.00	0.00	98,765	Alibaba	5.12	5.00
Twitter	3.12	3.00	3.00	3.00	0.00	87,654	Twitter	3.12	3.00
Facebook	2.12	2.00	2.00	2.00	0.00	76,543	Facebook	2.12	2.00
LinkedIn	1.12	1.00	1.00	1.00	0.00	65,432	LinkedIn	1.12	1.00
Slack	0.12	0.00	0.00	0.00	0.00	54,321	Slack	0.12	0.00
IBM	125.12	124.87	125.00	124.87	-0.13	1,234,567	IBM	125.12	124.87
Microsoft	65.12	64.87	65.00	64.87	-0.13	987,654	Microsoft	65.12	64.87
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LinkedIn	1.12	1.00	1.00	1.00	0.00	65,432	LinkedIn	1.12	1.00
Slack	0.12	0.00	0.00	0.00	0.00	54,321	Slack	0.12	0.00

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AMEX COMPOSITE PRICES									
Stock	High	Low	Open	Close	Change	Volume	High	Low	Open
IBM	125.12	124.87	125.00	124.87	-0.13	1,234,567	IBM	125.12	124.87
Microsoft	65.12	64.87	65.00	64.87	-0.13	987,654	Microsoft	65.12	64.87
Apple	45.12	44.87	45.00	44.87	-0.13	765,432	Apple	45.12	44.87
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Amazon	25.12	24.87	25.00	24.87	-0.13	321,098	Amazon	25.12	24.87
Google	15.12	14.87	15.00	14.87	-0.13	210,987	Google	15.12	14.87
Yahoo	10.12	10.00	10.00	10.00	0.00	109,876	Yahoo	10.12	10.00
Alibaba	5.12	5.00	5.00	5.00	0.00	98,765	Alibaba	5.12	5.00
Twitter	3.12	3.00	3.00	3.00	0.00	87,654	Twitter	3.12	3.00
Facebook	2.12	2.00	2.00	2.00	0.00	76,543	Facebook	2.12	2.00
LinkedIn	1.12	1.00	1.00	1.00	0.00	65,432	LinkedIn	1.12	1.00
Slack	0.12	0.00	0.00	0.00	0.00	54,321	Slack	0.12	0.00

NASDAQ NATIONAL MARKET									
Stock	High	Low	Open	Close	Change	Volume	High	Low	Open
Amazon	25.12	24.87	25.00	24.87	-0.13	321,098	Amazon	25.12	24.87
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Twitter	3.12	3.00	3.00	3.00	0.00	87,654	Twitter	3.12	3.00
Facebook	2.12	2.00	2.00	2.00	0.00	76,543	Facebook	2.12	2.00
LinkedIn	1.12	1.00	1.00	1.00	0.00	65,432	LinkedIn	1.12	1.00
Slack	0.12	0.00	0.00	0.00	0.00	54,321	Slack	0.12	0.00

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